The 2021 Changes in the Medicare Drug Benefit for People Who Have Both Medicare and Medicaid (the Dual Eligibles)

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About The Arc of New Jersey

- Largest advocacy and service organization for children and adults with intellectual and developmental disabilities and their families.
- Founded in 1949 by families of individuals with I/DD and remains today a consumer and family driven organization.
- Serve the entire state of New Jersey through our Local County Chapters and our State Office Programs.
- In addition to our Programs, The Arc of New Jersey is highly involved in public policy, advocacy and governmental affairs activities.

What is a "Dual Eligible"?

- A dual eligible is a person who has both Medicaid and Medicare benefits.
- Most dual eligibles receive their prescription drugs from Medicare Part D.
 - The exception is dual eligibles who also have private health insurance, usually through a parent's employer.

Dual Eligibles – FAQs

"Understanding what happens when a person with I/DD who receives Medicaid becomes eligible for Medicare."

The Arc of NJ has distributed Frequently Asked Questions (FAQs) to respond to the questions that families often ask.

The questions and answers are divided into three sections:

FAQ- Dual Eligibles General Information FAQ- Dual Eligibles and Prescription Medication FAQ- Dual Eligibles and Special Needs Plans (D-SNPs)

Available at www.mainstreamingmedicalcare.org, under the Dual Eligibles Section

Dual Eligibles – No Deadline to Enroll in New Medicare Drug Plan

 Dual eligibles can switch to a new Medicare drug plan four times during the year. The December 7th enrollment deadlines that are announced in marketing materials and on TV are <u>not</u> applicable to the dual eligibles.

Federal Oversight for the Medicare Drug Benefit

- The Medicare prescription drug benefit is called Medicare Part D.
- The federal agency that has authority over all aspects of Medicare – including Medicare Part D – is the Centers for Medicare and Medicaid Services (CMS).

Important Terms

- Low Income Subsidy (LIS), also called Part D "Extra Help": Medicare beneficiaries with limited income and resources may qualify for extra help, in the form of a Low Income Subsidy (LIS), to pay for prescription drug costs.
- Dual eligibles are automatically eligible for the LIS.

Important Terms (cont.)

- Prior Authorization: Approval that your prescriber must get from a Medicare drug plan in order for the prescription to be covered by the plan. Only certain drugs need PA, and it differs from plan to plan.
- **Step Therapy:** The practice of beginning drug therapy for a medical condition with <u>the most</u> <u>cost-effective drug</u>, and progressing to more costly drug therapy only if necessary; the primary goal is cost-containment. This requirement may be waived if prescriber can show medical necessity.

Important Terms (cont.)

 Quantity Limits: For safety and cost reasons, a drug plan may limit the amount of pills that they cover for a particular drug. With the physician's documentation of medical necessity, this requirement may be waived.

The 2021 MEDICARE PART D Information for New Jersey's Dual Eligibles

What is a "Benchmark" Drug Plan?

- When a dual eligible enrolls in a benchmark drug plan, there is no monthly premium fee.
- The Medicare drug plans do require a monthly fee. However, for the dual eligibles, that fee is subsidized by CMS up to a specific amount (which is known as the benchmark).
- There are two types of drug plans: <u>Basic</u> and <u>Enhanced</u>, but only the Basic plans can qualify as benchmark plans.

Overview of Benchmark Drug Plans for NJ's Dual Eligibles

- There is only one benchmark plan from 2020 that will not continue to be benchmark in 2021.
 - Envision Rx Plus will not be a benchmark plan in 2021. Name is changing to Elixir Rx Plus.
 - Most members in that plan will be autoenrolled into a benchmark plans to take effect 1/1/2021.

Drug Plan Performance Rating

- The CMS ratings for NJ's drug plans range from a high of 4 stars to a low of 3.5 stars.
- If a drug plan has a low rating of 2.5 stars for 3 years in a row, CMS views it as a "low performing plan"

2021 Benchmark Plans in NJ

2020 BENCHMARK DRUG PLANS	BENCHMARK IN 2021?	PLAN'S PERFORMANCE RATING
AARP Medicare Rx Saver Plus	YES	3.5 Stars
Clear Spring Health Value Rx	YES	Too new for rating
Express Scripts Medicare Value	YES	3.5 Stars
Envision Rx Plus	NO	Increase in premium over benchmark. Most LIS members will be auto-enrolled into another \$0 premium benchmark plan. Members will receive a letter from CMS on <i>Blue paper</i> informing them of the new plan. "Choosers" will receive a letter from CMS on <i>Tan paper</i> telling them to enroll in another plan or stay and pay <u>\$55.90</u> per month.
Humana Basic Rx Plan	YES	3.5 Stars
SilverScript Choice	YES	3.5 Stars
WellCare Classic	YES	4 Stars
Wellcare Medicare Rx Saver	YES	3.5 Stars

Tan "Choosers" Letter

- Some dual eligibles are still enrolled in a drug plan that is <u>not</u> a benchmark plan.
- They are paying a monthly premium fee when they would pay \$0 if enrolled in a benchmark plan.
- CMS sends a tan colored letter to these dual eligibles, to let them know they can switch to a \$0 benchmark plan or stay in the same drug plan and pay a monthly fee. Changing to a benchmark drug plan is not required.

Disenrollment for Non-Payment of Monthly Premium in Non-Benchmark Plan

- Dual eligibles enrolled in a <u>benchmark</u> drug plan have no monthly premium fee.
- CAUTION: If dual eligibles are enrolled in a <u>non-benchmark</u> plan, and they don't pay the monthly fee, the drug plan MAY disenroll them.
- If this happens, CMS will auto-enroll them into a benchmark plan, BUT there may be a period of non-coverage of prescription drugs before this occurs.

How To Get Drug Coverage if Terminated From Drug Plan

- Ask the pharmacist to enroll the dual eligible in LINET: Limited Income Newly Eligible Transition Program, with Humana.
- This process allows pharmacist to enroll dual eligible (or other Low Income Subsidy person) into a <u>temporary Part D plan</u> (LINET Humana) in order to get medications immediately.
- This process is also for dual eligibles NEW to Medicare Part D who are not yet auto-enrolled.
- If pharmacists need help with LINET enrollment, they can call 800-783-1307, ext. 1.

Medicare Part D Co-Pays for Dual Eligibles

- For most dual eligibles with developmental disabilities, drug co-pays for 2021 will be \$1.30 for each generic and \$4.00 for each brand name drug
- For dual eligibles on the Community Care Program* (CCP) and Managed Long Term Services and Supports (MLTSS): **\$0** co-pays for Medicare Part D drugs.
 - *Note: The Community Care Waiver (CCW) is now known as the CCP.

Why Would Dual Eligibles Select a Non-Benchmark Drug Plan?

- If a dual eligible needs a medication not available on the formulary of benchmark drug plans, but it is available in non-benchmark plan – it may be more cost-effective to pay a relatively low monthly premium to get the needed medications.
- This decision must be made on an individual basis.
- The next 4 slides show all of NJ's Medicare Part D stand-alone drug plans for 2021. The chart also shows the monthly premium fees for NJ's nonbenchmark drug plans in 2021 in the column with the heading "Premium with Medicaid."

Data as of October 8, 2020

Data as of October 8, 2020		_										
Company Name	Plan Name	Benefit Type	Premium with Medicaid or LIS/Extra Help	Premium for	Annual Drug Deductible	Extra Coverage Offered in the Gap	Contract ID	Plan ID	Plan's Performance Rating [*]	\$0 premium with NJ PAAD	Preferred Pharmacy Chains ^{**}	Participating in Insulin Savings Program
UnitedHealthcare	AARP MedicareRx Walgreens	Enhanced	\$8.80	\$32.80	\$445 \$0 deduct for Tier 1 & Tier 2 drugs	No Gap Coverage	S5921	386	3.5 stars		Walgreens (CANNOT use at Walmart)	
1-888-867-5564 aarpmedicarerx.com <i>National Plan</i>	AARP MedicareRx Saver Plus	Basic	\$0	\$34.90	\$445	No Gap Coverage	S5921	349	3.5 stars	PAAD pays the premium	Walgreens, Walmart	
	AARP MedicareRx Preferred	Enhanced	\$52.80	\$89.50	\$0	No Gap Coverage	S5820	003	3.5 stars		Walgreens, Walmart	0
	Cigna Secure-Essential Rx	Enhanced	\$9.80	\$24.00	\$445, \$0 deduct for Tier 1 & Tier 2 drugs	No Gap Coverage	S5617	283	3.5 stars		Walgreens, Walmart	
Cigna 1-800-735-1459 cignamedicarerx.com National Plan	Cigna Secure-Extra Rx	Enhanced	\$54.00	\$55.50	\$100 \$0 deduct for Tiers 1, 2, 3, 6	YES	S5617	249	3.5 stars		Walgreens, Walmart, Rite Aid	0
	Cigna Secure Rx	Basic	\$25.90	\$63.20	\$445 \$0 deduct for Tiers 1, 2, 3, 6	No Gap Coverage	S5617	018	3.5 stars		CVS, Walmart (CANNOT use Walgreens)	

*Plan's Overall Performance Rating determined by Medicare and based on 2020 performance. Rating range is 1 to 5 stars, with 5 being the highest rating.

Plans in yellow have \$0 premium for those with Medicaid, Low Income Subsidy (also known as "Extra Help"). All yellow plans are referred to as "benchmark" plans.

** Plans work with many pharmacies, but offer two pricing structures: one for "standard" network pharmacies and another for "preferred" network pharmacies. You will pay the plan's standard copays at network pharmacies and reduced copays at preferred pharmacies within your plan's network. This column shows chain stores where preferred pricing is available for each plan. Many independent pharmacies and grocery store pharmacies may also offer preferred pricing for your plan. Check with your plan and/or pharmacy.

Prepared by the State Health Insurance Assistance Program (SHIP), in the Division of Aging Services, NJ Department of Human Services.

2021 MEDICARE PART D STAND-ALONE PRESCRIPTI														
Company Name	Plan Name	Benefit Type	Premium with Medicaid or LIS/Extra Help	Full Monthly Drug Premium for those w/out Extra Help	Annual Drug Deductible	Extra Coverage Offered in the Gap	Contract ID	Plan ID	Plan's Performance Rating [*]	\$0 premium with NJ PAAD	Preferred Pharmacy Chains ^{**}	Participating in Insulin Savings Program		
Clear Spring Health 1-877-384-1241	Clear Spring Health Premier Rx	Enhanced	\$13.50	\$13.50	\$445 \$0 deduct for Tier 1 & 2	No Gap Coverage	S6946	30	too new for rating		CVS, Walmart			
clearspringhealthcare.com	Clear Spring Health Value Rx	Basic	\$0	\$29.30	\$445	No Gap Coverage	S6946	001	too new for rating		CVS, Walmart			
Elixir Insurance 1-888-377-1439 elixirinsurance.com National Plan	Elixir Rx Plus (formerly Envision)	Basic	\$18.60	\$55.90	\$445	No Gap Coverage	S7694	004	3.5 stars		CVS, Walmart, Rite Aid			
	Express Scripts Medicare -Saver	Enhanced	\$15.70	\$27.70	\$285 \$0 deduct for Tiers 1 & 2 and some insulins	No Gap Coverage	S5660	220	3.5 stars		CVS, Walmart (CANNOT use at Walgreens)	0		
Express Scripts Medicare 1-866-477-5704 express-scriptsmedicare.com National Plan	Express Scripts Medicare-Value	Basic	\$0	\$32.30	\$445 \$0 deduct for Tiers 1, 2 & 6	No Gap Coverage	S5660	106	3.5 stars	PAAD pays the premium	Walgreens, Walmart			
	Express Scripts Medicare -Choice	Enhanced	\$76.80	\$76.80	\$100 \$0 deduct for Tiers 1, 2, 3 & 6	YES	S5660	207	3.5 stars		Walgreens	0		
Horizon Blue Cross Blue Shield of NJ 1-888-328-4542 horizonblue.com	NEW Horizon Medicare Blue Rx Saver	Enhanced	\$10.80	\$23.50	\$150 \$0 deduct for Tiers 1 & 2	No Gap Coverage	S5993	007	4 stars		No Preferred			
	Horizon Medicare Blue Rx Standard	Basic	\$28.00	\$65.30	\$445	No Gap Coverage	S5993	001	4 stars		Pharmacies. Best price at all network pharmacies.			
	Horizon Medicare Blue Rx Enhanced	Enhanced	\$60.10	\$97.40	\$0	YES	S5993	003	4 stars		125			

Company Name	Plan Name	Benefit Type	Premium with Medicaid or LIS/Extra Help	Premium for	Annual Drug Deductible	Extra Coverage Offered in the Gap	Contract ID	Plan ID	Plan's Performance Rating [*]	\$0 premium with NJ PAAD	Preferred Pharmacy Chains ^{**}	Participating in Insulin Savings Program
	Humana Walmart <u>Value</u> Rx Plan	Enhanced	\$0.80	\$17.20	\$445 \$0 deduct for Tiers 1 & 2	No Gap Coverage	S5884	183	3.5 stars		Walmart	
Humana Insurance 1-800-706-0872 humana-medicare.com National Plan	Humana Basic Rx Plan	Basic	\$0	\$35.40	\$445	No Gap Coverage	S5884	131	3.5 stars	PAAD pays the premium but will not enroll	Walmart	
	Humana Premier Rx Plan	Enhanced	\$29.20	\$66.50	\$445 \$0 deduct for Tiers 1 & 2	No Gap Coverage	S5884	150	3.5 stars		Walmart	0
Unicare 1-800-261-8667 shop.unicare.com/medicare	Medicare Rx Basic	Basic	\$15.20	\$52.50	\$445	No Gap Coverage	S5960	167	3.5 stars		CVS, Walmart	
Mutual of Omaha Rx 1-800-961-9006	NEW Mutual of Omaha Rx Premier (formerly Rx Value)	Enhanced	\$25.90	\$26.00	\$445 \$0 deduct for Tiers 1 & 2	No Gap Coverage	S7126	073	2.5 stars		CVS, Walmart	0
mutualofomaharx.com	Mutual of Omaha Rx Plus	Basic	\$60.40	\$97.70	\$445	No Gap Coverage	S7126	003	2.5 stars		CVS, Walmart	
Aetna Medicare	NEW SilverScript Smart Rx	Enhanced	\$3.30	\$7.30	\$445 \$0 deduct for Tier 1	No Gap Coverage	S5601	179	3.5 stars		CVS, (CANNOT use Walgreens)	
(formerly Silverscript) 1-866-552-6106 aetnamedicare.com National Plan	SilverScript Choice	Basic	\$0	\$33.60	\$300 \$0 deduct for Tiers 1 & 2	No Gap Coverage	S5601	008	3.5 stars	PAAD pays the premium	CVS, Walmart	
	SilverScript Plus	Enhanced	\$46.50	\$83.80	\$0	YES	S5601	009	3.5 stars		CVS, Walmart	

Company Name	Plan Name	Benefit Type	Premium with Medicaid or LIS/Extra Help	Full Monthly Drug Premium for those w/out Extra Help	Annual Drug Deductible	Extra Coverage Offered in the Gap	Contract ID	Plan ID	Plan's Performance Rating [*]	\$0 premium with NJ PAAD	Preferred Pharmacy Chains ^{**}	Participating in Insulin Savings Program
	WellCare Wellness Rx Plan	Enhanced	\$14.80	\$14.80	\$445 \$0 deduct for Tiers 1 & 2	No Gap Coverage	S4802	173	4 stars		Walmart	0
	WellCare Value Script	Enhanced	\$15.50	\$16.30	\$445 \$0 deduct for Tiers 1 & 2	No Gap Coverage	S4802	139	4 stars		CVS, Walgreens	0
WellCare 1-888-293-5151	WellCare Classic	Basic	\$0	\$33.90	\$445	No Gap Coverage	S4802	078	4 stars	PAAD pays the premium	CVS, Walgreens	
wellcare.com/pdp National Plan	Wellcare Medicare Rx Select	Enhanced	\$4.80	\$28.50	\$345 \$0 deduct for Tiers 1 & 2	No Gap Coverage	S5810	278	3.5 stars		CVS, Walgreens	
	Wellcare Medicare Rx Saver	Basic	\$0	\$35.50	\$445	No Gap Coverage	S5810	038	3.5 stars	PAAD pays the premium but will not enroll	CVS, Walgreens	
	Wellcare Medicare Rx Value Plus	Enhanced	\$41.50	\$78.80	\$0	No Gap Coverage	S5768	127	3.5 stars		CVS, Walgreens	0

*Plan's Overall Performance Rating determined by Medicare and based on 2020 performance. Rating range is 1 to 5 stars, with 5 being the highest rating.

For assistance in choosing a Medicare Part D Drug Plan, call the NJ State Health Insurance Assistance Program (SHIP) at 1-800-792-8820 or call 1-800-Medicare

If dual eligible also has private health insurance...

- Not permitted to have drug coverage from both private health insurance and Medicare Part D.
- If private health insurance drug coverage is as good as (or better than) Medicare Part D, employer should provide a letter of "creditable coverage." <u>Opt out/Disenroll from</u> <u>Medicare Part D.</u>
- When a dual eligible also has private health insurance (and is not enrolled in Medicare Part D), NJ Medicaid should continue to cover the drug co-pay costs.
- If your pharmacy needs help billing both your private drug plan and Medicaid, call NJ Medicaid Pharmacy Unit for help at 609-588-2732.

Transition Policy

 For the first 90 days of 2021, CMS expects all Part D plans to cover one 30-day fill for drugs which the member is currently taking that are either:

a) not on the formulary, or

b) are on the formulary but require prior authorization or step therapy

- Pharmacist should print out a message from drug plan at the point of sale, saying this is a one-time transition fill.
- CMS requires the Part D plans to send written notice to each enrollee who receives a transition fill, within 3 business days.

Formulary Changes that May Affect <u>All</u> Dual Eligibles

- Every year, in January, Medicare drug plans are permitted to change their formulary (the list of drugs they pay for)
- Many plans are dropping coverage for brand name drugs that treat mental health problems. Consumers who must take brand name drugs (such as Carbatrol, Keppra XR, Clozaril & Depakote) should check to see if their plan will continue to cover it. If not, and if they can't take a generic, they will need to submit an exception request.
- Caregivers should find out if the enrollee's current prescription drugs will still be covered in 2021.

No "lock-in" For Dual Eligibles!

- Dual eligibles are not "locked in" to a Medicare drug plan.
- If dual eligibles want to switch drug plans and they don't do it in 2020, they can switch next year.
 Please note: Drug plans can be switched just one time each quarter.
- Drug plan changes are always effective the first day of the next month.

New Enrollees Will Get Drug Plan Identification Cards

- People who are enrolling in a new Medicare drug plan should look for the new drug plan ID card in the mail.
- Bring the new ID card to the pharmacy.

Consumer's Pharmacy Must Be Affiliated with the Drug Plan's Network

- Before switching to a new Medicare drug plan, check with your pharmacy to be certain that it is affiliated with the new drug plan.
- Most of the major pharmacy chains are affiliated with all of the Medicare drug plans.
- Small pharmacies may not have as many affiliations.

The PAAD program

Pharmaceutical Assistance to the Aged and Disabled (PAAD) is for NJ residents with low income, but income is too high for Medicaid.

To qualify for PAAD:

Must be 65 years of age or older, or at least 18 years old and receiving Social Security Title 2 Disability benefits <u>and</u>
For 2021, income for a single person must be under \$27,189; if married, income must be under \$33,334.

For more information, see the NJ PAAD website: <u>https://www.state.nj.us/humanservices/doas/services/paad/</u>

Aspects of Medicare Part D That Do Not Apply to the Dual Eligibles or to PAAD

- Monthly premium fees
 - As long as consumer is enrolled in a benchmark or PAADaffiliated plan, there is no premium fee
- The "Donut Hole" doesn't exist for duals or PAAD
- No deductibles for dual eligibles or PAAD
- Drug tiers
 - As long as a drug is on the formulary, it does not matter which tier it is on
- Preferred Pharmacies –

> You will be charged the PAAD or LIS copays at any network pharmacy for the Part D plan. You do not need to use the plan's preferred pharmacy.

New Jersey Dual Eligible Special Needs Plans: D-SNPs. Also called FIDE-SNPs: Fully Integrated Dual Eligible Special Needs Plans

ENROLLMENT IS VOLUNTARY

Voluntary enrollment in Medicare HMO D-SNP

- Dual eligibles may enroll voluntarily in a Medicare managed care D-SNP. Enrollees do not receive any bills when using innetwork providers.
- If thinking about joining a D-SNP:

Network of doctors, hospitals & prescription drugs are through the D-SNP. Must use that provider network. If enrolled in D-SNP and go to out-of-network provider – dual eligible will be charged the full cost of the medical care provided.

Cannot be in a stand-alone drug plan if enrolled in a D-SNP. Check the D-SNP formulary before enrolling to be sure needed drugs are on the formulary.

 \succ Enrollees in D-SNP have a \$0 co-pay for prescription drugs.

If enrolled in a Medicare D-SNP and want to disenroll...

- Can disenroll from D-SNP by calling 1-800-Medicare to disenroll. Will then be in "Original" Medicare, and a Medicaid HMO. Will also select a Part D drug plan.
- You may need to wait to disenroll until the next calendar quarter under new restrictions which only allow one enrollment change per quarter.

More on disenrollment from a Medicare D-SNP

- The new quarterly enrollment changes apply to both Part D, Medicare Advantage and D-SNP plans.
- Only ONE change is allowed in each quarter of the year, e.g., one change between January 1 – March 31; one change between April 1 – June 30, etc.
- The change occurs on first of the month after calling Medicare or the plan.
- Example: If enrollment into a D-SNP is requested in January, the plan will take effect on Feb. 1st -- and the change for 1st quarter of the year will be used. To make another change, need to wait until April (the start of the 2nd quarter) to request disenrollment, with change taking effect May 1st. So how long the dual eligible needs to stay in the plan depends on when in the quarter they enrolled.

More on disenrollment from a Medicare D-SNP

- However, the Center for Medicare and Medicaid Services (CMS) allows for an exception to these rules on disenrollment, in special circumstances. The term Medicare uses is Special Enrollment Period (SEP).
- If there is a special circumstance, a dual eligible can change more than once in a quarter, including disenrolling from a D-SNP more quickly.
 - Example: If the dual eligible or caregiver was misled into joining the D-SNP because the agent gave false information, CMS will allow the enrollee to disenroll before the next quarter begins.

Caution Regarding Medicare Advantage Plans

- Although dual eligibles enrolled in Medicare Advantage plans are <u>not</u> required to pay doctor or other medical service co-pays, in practice, co-pays are often charged.
- It is difficult to convince some medical providers that co-pays should be waived for dual eligibles who have enrolled in a Medicare Advantage plan.
- Call the plan or Medicare to complain about any providers charging copays to a dual eligible.

How to Obtain Answers for Medicare Questions

- Check the <u>www.Medicare.gov</u> website
- Call 1-800-MEDICARE
- Call the current drug or health plan and speak with a customer service representative
- Contact a SHIP counselor (State Health Insurance Assistance Program). SHIP counselors are VERY busy until open enrollment for non-dual eligibles ends on Dec. 7th
- The next slide provides phone numbers for free Medicare counseling from the NJ SHIP program

State Health Insurance Assistance Program (SHIP) Telephone Numbers SHIP HOTLINE: 1-800-792-8820							
Local County Office	Telephone						
Atlantic	888-426-9243						
Bergen	201-336-7413						
Burlington	609-894-9311, ext. 1494						
Camden	856-858-3220						
Саре Мау	609-886-8138						
Cumberland	856-453-2220						
Essex	973-637-1717						
Gloucester	856-468-1742						
Hudson	201-369-5280, Press 1, then ext. 4258						
Hunterdon	908-788-1361						
Mercer	609-695-6274 Ext. 215						
Middlesex	732-777-1940 Ext. 1109						
Monmouth	732-728-1331						
Morris	973-784-4900 Ext. 3501						
Ocean	800-668-4899						
Passaic	973-569-4060						
Salem	856-339-8622						
Somerset	908-704-6319						
Sussex	973-579-0555 Ext.1223						
Union	908-273-6999						
Warren	908-475-6591						