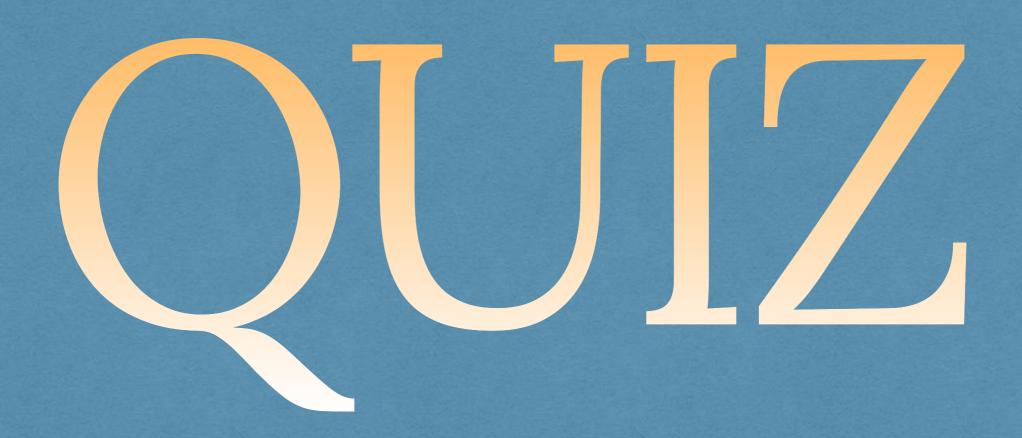
The Americans with Disabilities Act



Which of the following movies share an anniversary year with the Americans with Disabilities Act? (1990)

A) Home Alone
Dances with Wolves

b) Total Recall Ghost

C) All of the Above

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A) Home Alone
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2. True or False: According to The ADA, it is <u>optional</u> for employers to provide reasonable accommodations to people with disabilities.

a) TRUE

b) FALSE

2. True or False: According to The ADA, it is <u>optional</u> for employers to provide reasonable accommodations to people with disabilities.

a) TRUE

b) FALSE. The ADA **requires** employers to provide reasonable accommodations to employees who have disabilities.

3. True or False: The ADA applies only in cases of K-12 education, but not college, graduate school, or vocational training.

a) TRUE

b) FALSE

3 True or False: The ADA applies only in cases of K-12 education, but not college, graduate school, or vocational training.

a) TRUE

b) FALSE. The ADA applies to the above forms of education as well as licensing tests, standardized tests, and more.

True or False: The ADA does not apply to buildings built before the ADA was passed in 1990.

a) TRUE

b) FALSE

True or False: The ADA does not apply to buildings built before the ADA was passed in 1990.

a) TRUE

FALSE. The ADA requires the removal of barriers to accessibility in older buildings unless removing a barrier is "not readily achievable".

True or False: Organizations that sponsor sports must provide a person who has a disability an equal opportunity to both try out for and compete on teams.

a) TRUE

b) FALSE

True or False: Organizations that sponsor sports must provide a person who has a disability an equal opportunity to both try out for and compete on teams.

TRUE. "Reasonable accommodations" must be provided for athletes that have a "disability" and that they are "otherwise qualified" to participate in the sport or activity in question.

b)

FALSE.

6. If a person with a vision impairment needs assistance at a doctor's office, they have a legally protected right under the ADA to ask for:

Assistance Staff Braille or Any of the Orientation filling out identifying large-print above. to a hospital required themselves materials room and forms upon the way to entering the the nurses' station room

6. If a person with a vision impairment needs assistance at a doctor's office, they have a legally protected right under the ADA to ask for:

a

Braille or large-print materials b

Assistance filling out required forms

C

Staff
identifying
themselves
upon
entering the
room

d

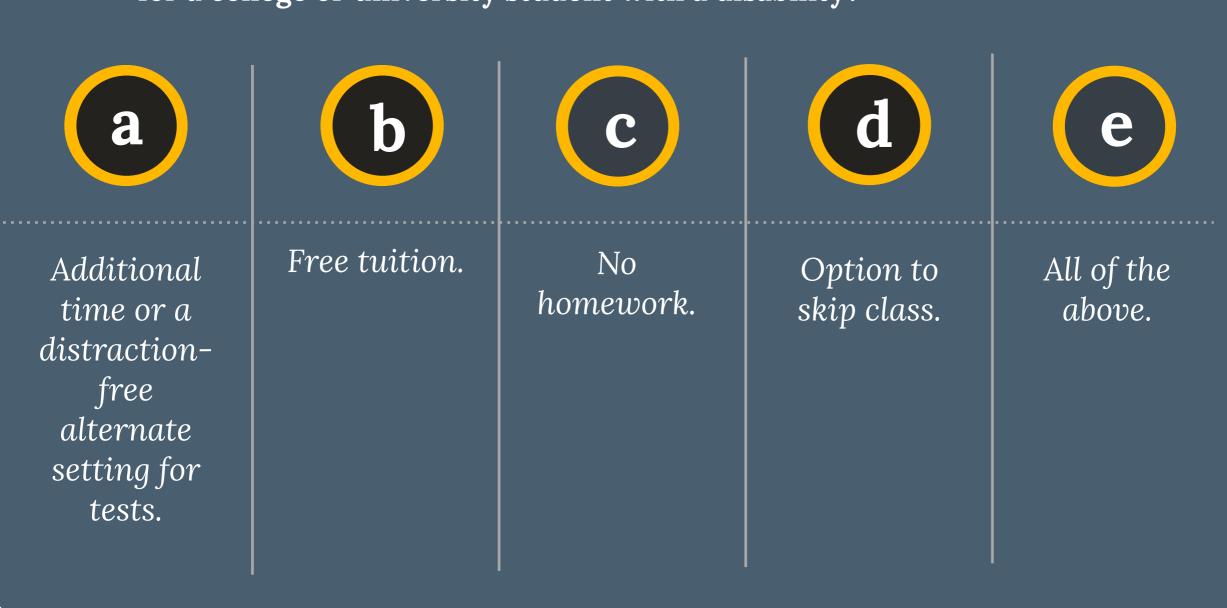
Orientation to a hospital room and the way to the nurses' station

e

Any of the above.

All are examples
of
accommodations
that are perfectly
viable to request
for people with
disabilities.

Which of the following is a possible accommodation under the ADA for a college or university student with a disability?



Which of the following is a possible accommodation under the ADA for a college or university student with a disability?

a

Additional time or a distraction-free alternate setting for tests.

b

Free tuition.

C

No homework. d

Option to skip class.

e

All of the above.

A service animal is trained to do work or perform tasks for the benefit of an individual with a disability. Which type of animal is NOT an acceptable service animal option under the ADA?

(A)
(B)
(C)
Miniature Horse

A service animal is trained to do work or perform tasks for the benefit of an individual with a disability. Which type of animal is NOT an acceptable service animal option under the ADA?

(A)

Dog

Dogs are the only official animal listed in Title II and Title III of the ADA.

(B)

Pig

Pigs are not legally service animals under the ADA but can be emotional support animals.

(C)

Miniature Horse

Entities must make reasonable modifications in policies to allow miniature horses if they have been individually trained to do work or perform tasks for individuals with disabilities.

9. The ADA was signed into law in 1990. We are celebrating its _____ anniversary this year.

a) 21st

b) 30th

c) 32nd

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The Americans with Disabilities Act includes protections for all kinds of disabilities. Can you name what these icons stand for?







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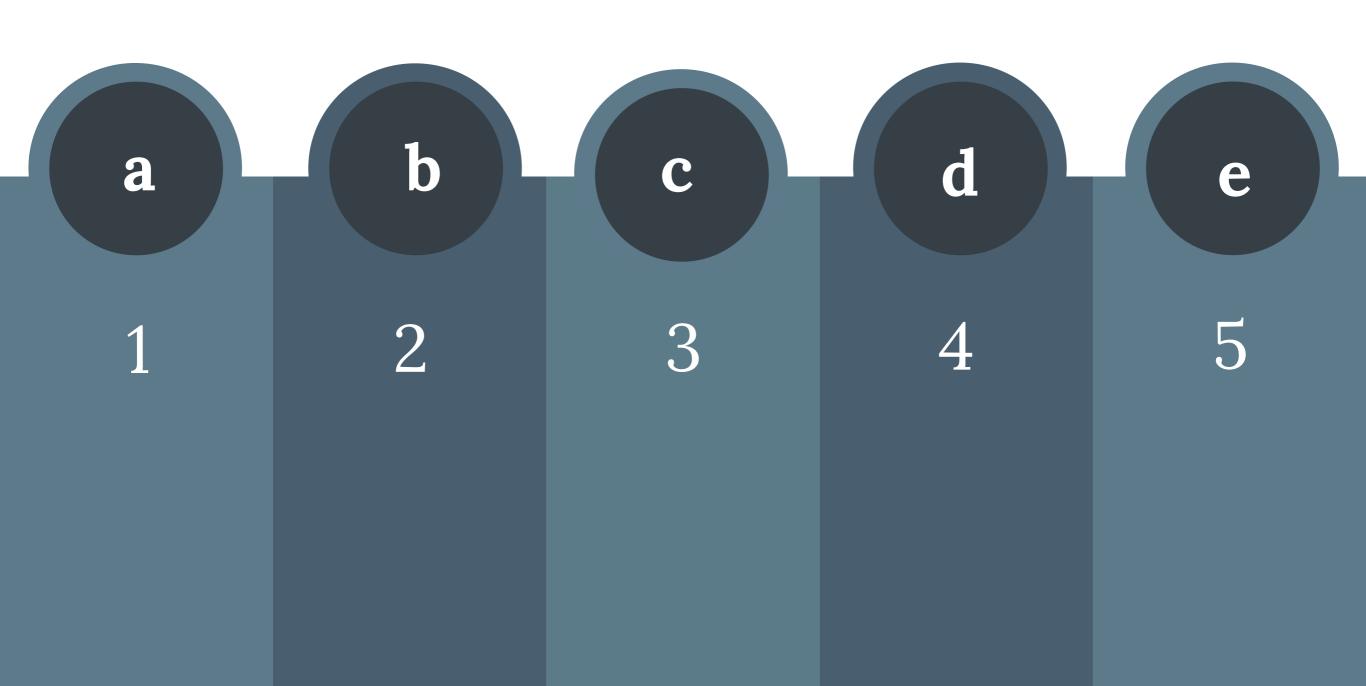


a) American Sign Language

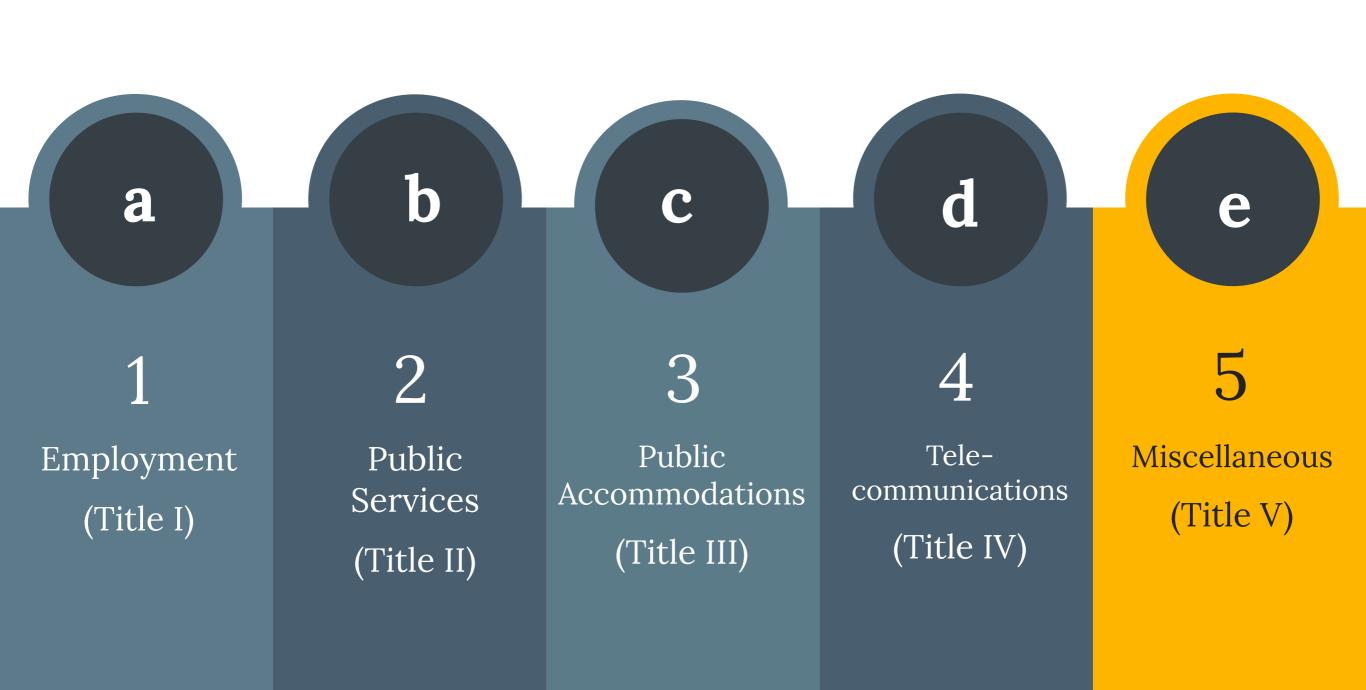
b) Accessibility

c) Service Dog

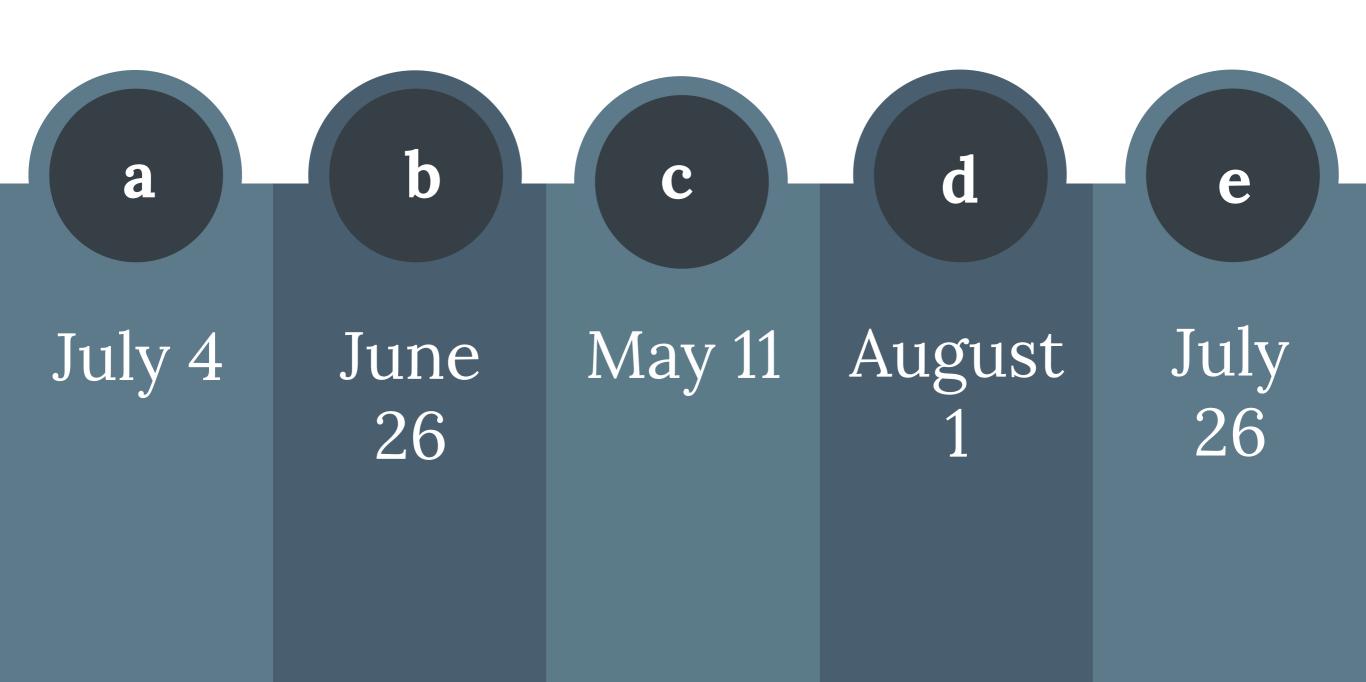
11. The ADA is separated into sections called "Titles". How many Titles are there in the ADA?



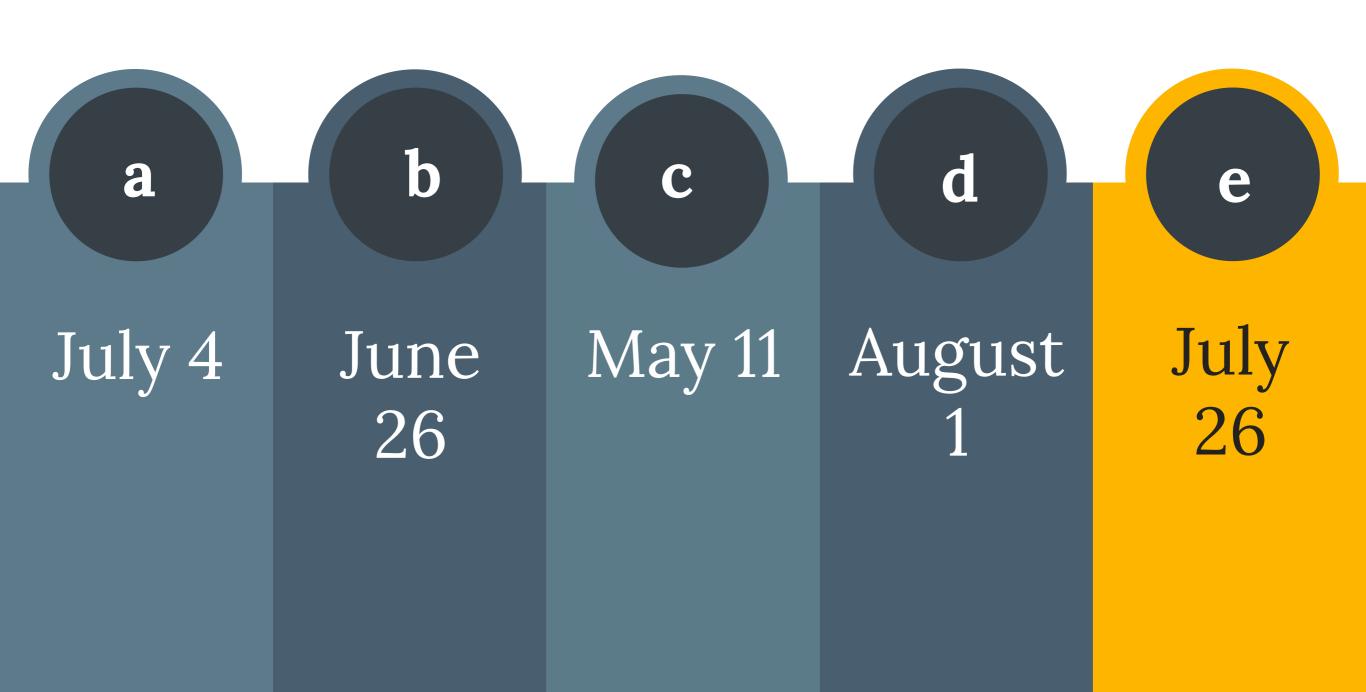
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 ${\bf 12.}^{What \ Day \ and \ Month \ do \ we \ celebrate \ the \ anniversary \ of \ The \ Americans \ with \ Disabilities \ Act?}$



12. What Day and Month do we celebrate the anniversary of The Americans with Disabilities Act?



13. What President signed the ADA into law?

a) George H. W. Bush

b) Barack Obama

c) Bill Clinton

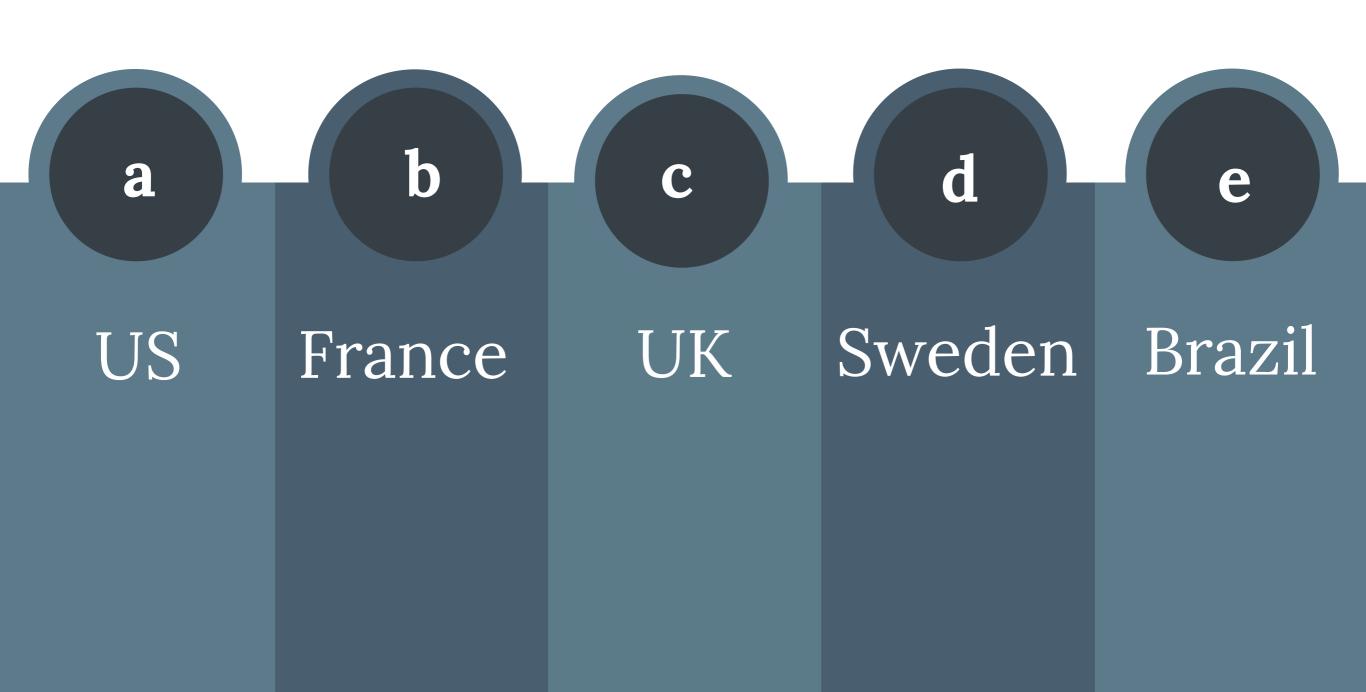
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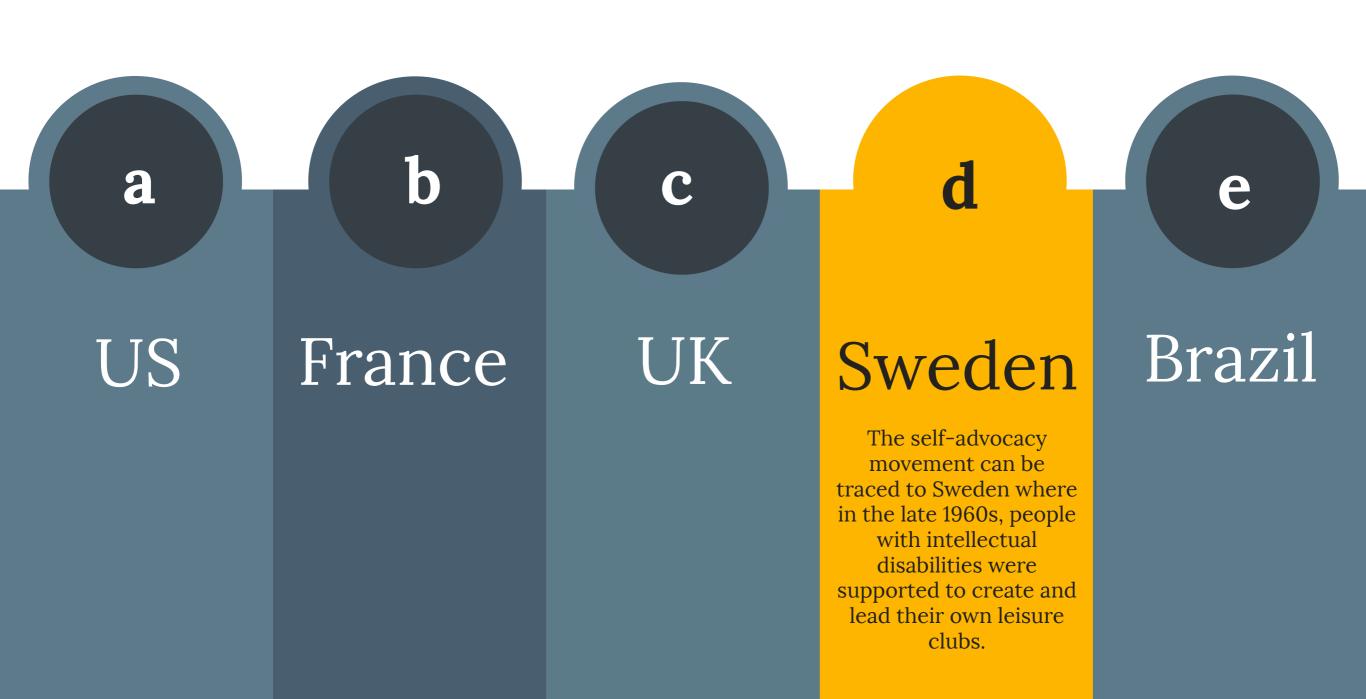
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14. Advocacy led to the creation of the ADA. In what country did the self-advocacy movement start?



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15. True or False: Employers cannot ask medical or disability-related questions on a job application/interview.

a) TRUE

b) FALSE

15. True or False: Employers cannot ask medical or disability-related questions on a job application/interview.

TRUE. The exception is that a government agency can ask an applicant to voluntarily disclose a disability for affirmative action purposes.

b) FALSE

How did you do?

