STAY HEALTHY AT HOME WEBINAR SERIES WILL BEGIN AT 2 PM



Stan MANTIN alt Home



NEW JERSEY SELF-ADVOCACY PROJECT



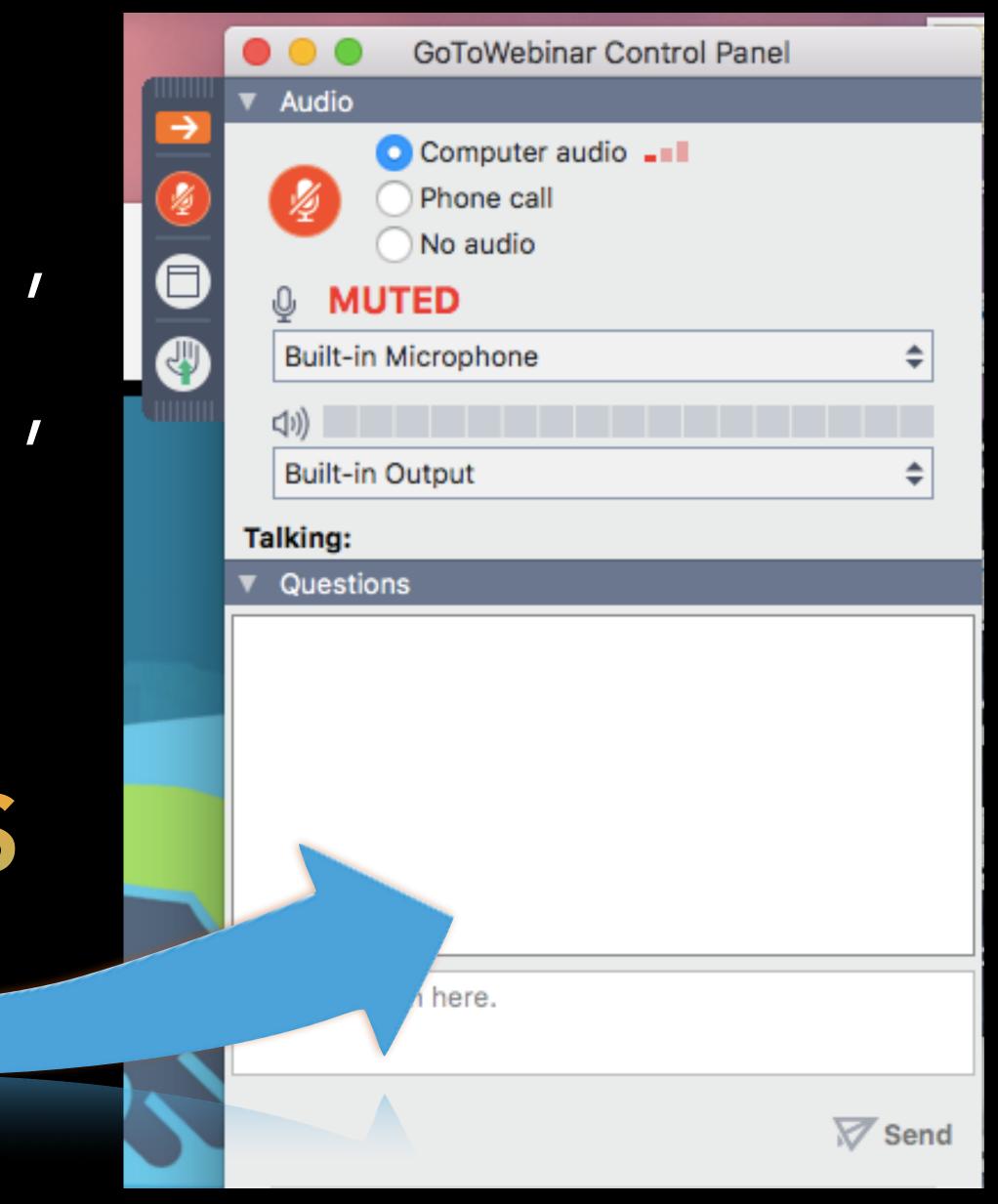


HEALTHY AT HOME WEBINAR SERIES APRIL 13, 2021 FROM 2 - 3 PM

Sage Advice. Tips for Self-Advocacy Group Advisors



TYPE YOUR OUESTIONS, COMMENTS, FEEDBACK IN THE **QUESTIONS** BOX



NTRODUCTION



- Erin Smithers, Information/Referral
 Coordinator of <u>The New Jersey Self-</u> <u>Advocacy Project (NJSAP)</u>
- Ashley Ritchey, Director of <u>The New</u> <u>Jersey Self-Advocacy Project (NJSAP)</u>
- NJSAP has been a Division-funded program of The Arc of New Jersey since 1983
- NJSAP supports the state's largest network of individual self-advocates and self-advocacy groups
- NJSAP provides comprehensive training and resources to selfadvocates, Direct Support Professionals, and agency personnel



TODAY, WE WILL DISCUSS: Starting a Group

Roles & Responsibilities

• Case Examples





POLL: HOW DO YOU IDENTIFY? Experienced Group Advisor New Group Advisor or Looking to Start a group Current Group Officer or Member

• Other



WHERE DID SELF-ADVOCACY START?





Dr. Bengt Nirje



"THIS IS AKIN TO ANY DECENT REVOLT. SOME OF THE ADULTS THEMSELVES DEFINITELY WANT TO PLAY A NEW ROLE IN SOCIETY, TO CREATE A NEW IMAGE OF THEMSELVES IN THEIR OWN EYES, IN THE EYES OF THEIR PARENTS AND IN THE EYES OF THE GENERAL PUBLIC.

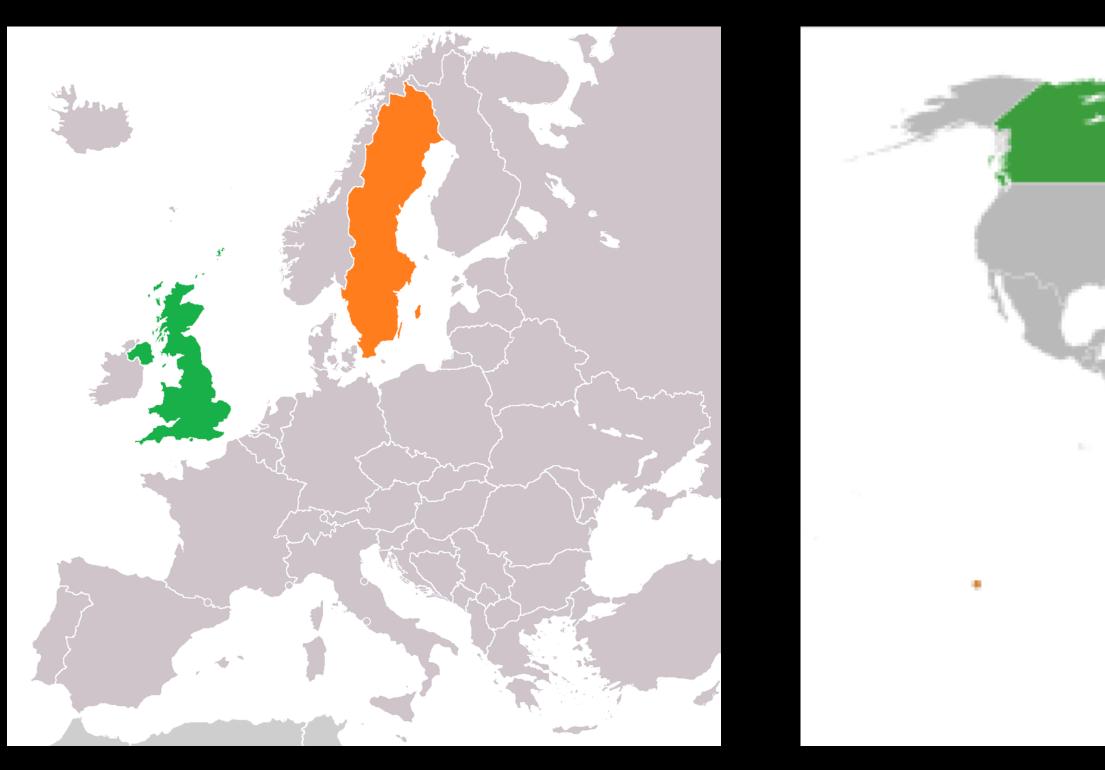
THIS STRUGGLE FOR RESPECT AND INDEPENDENCE IS ALWAYS THE NORMAL WAY TO OBTAIN PERSONAL DIGNITY AND A SENSE OF LIBERTY AND EQUALITY."

Source: https://mn.gov/mnddc/parallels/seven/7b/1.html





BRIEF HISTORY OF SELF-ADVOCACY GROUPS







SELF-ADVOCATES SUPPORT:

- Inclusion
- Decision making
- Real work for real pay
- Empowerment
- Being a Person First & Person First Language*
- Learning together

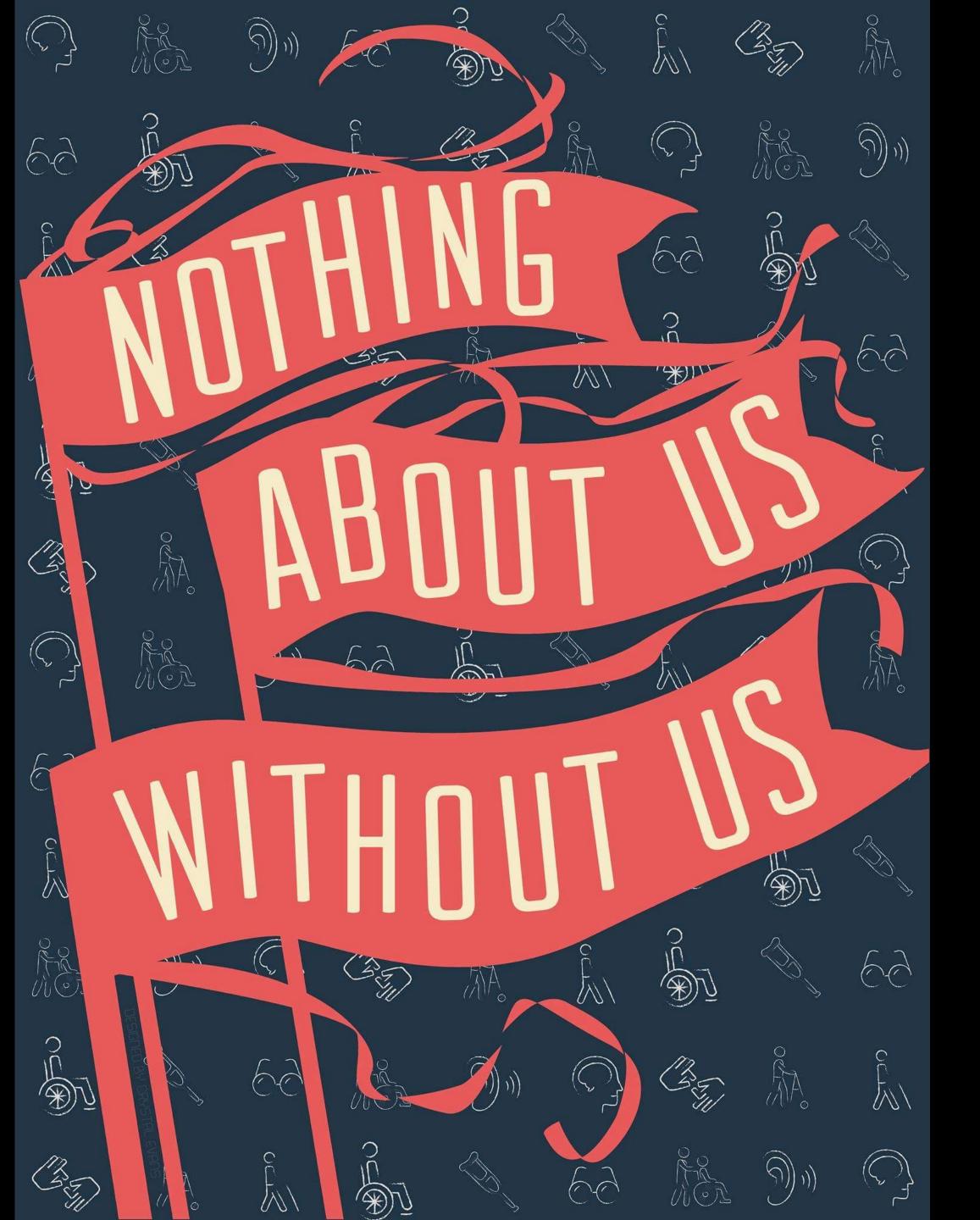
Source: Open Future Learning



WORK WITH ME

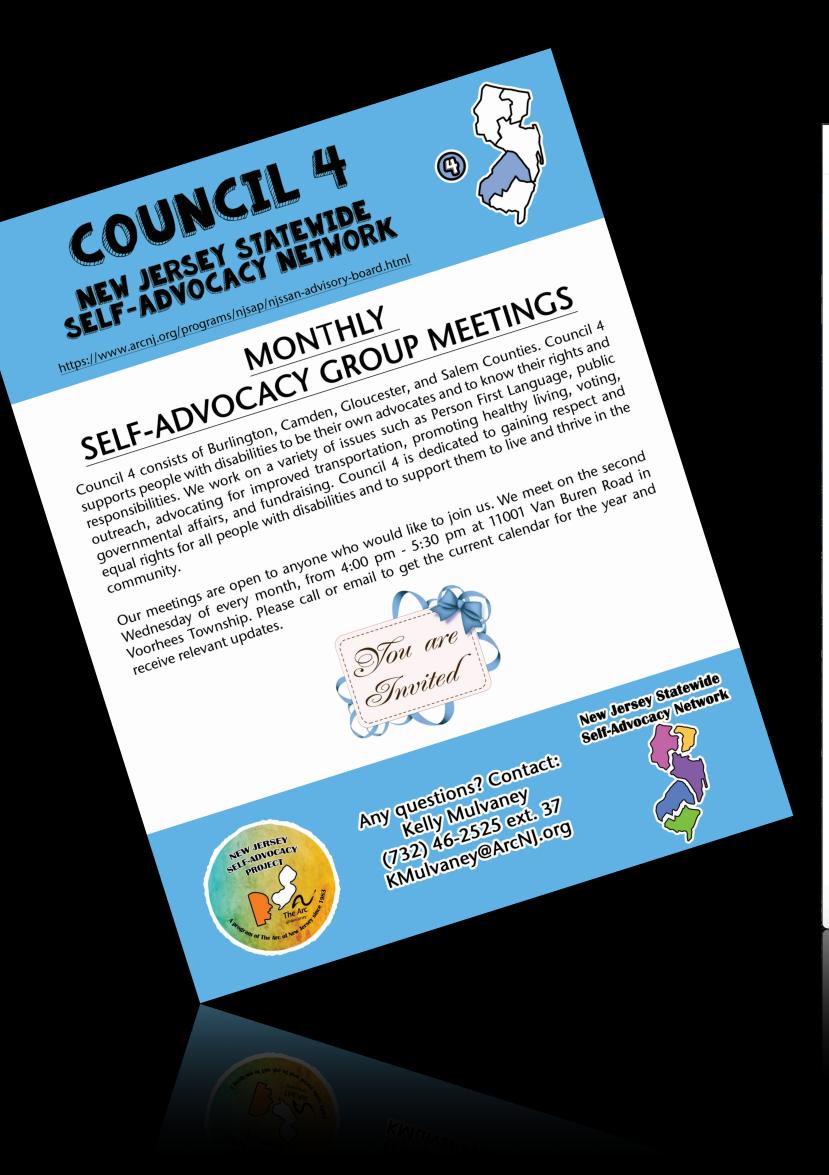


ROLE OF THE ADVISOR



EFFECTIVE ADVISORS WORK WITH, NOT FOR, THE GROUP.

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$\widehat{\mathbf{r}}$ REMINDER: Council 3, April 13th D ē Wed, Apr 7, 2:14 PM (2 days ago) ☆ ♠ Erin Smithers <esmithers@arcnj.org> to bcc: Gwen.yick, bcc: tlindley, bcc: Leigh.Simpson, bcc: jmminitee, bcc: gina.iosim, bcc: AMSATC, 💌 Hello.

I hope this message finds everyone nice and warm!

Zoom.

Here are the details for that meeting:

Click here to Join the Zoom Meeting by 5:30pm: https://zoom.us/j/8033964314

Or you can manually enter in the Meeting ID: 803 396 4314

To call in dial 1-646-558-8656 US (New York) and enter the Meeting ID.

Meeting ID: 8033964314

I have added the calendar for 2021 below as well as the agenda! Please print it out for your records!

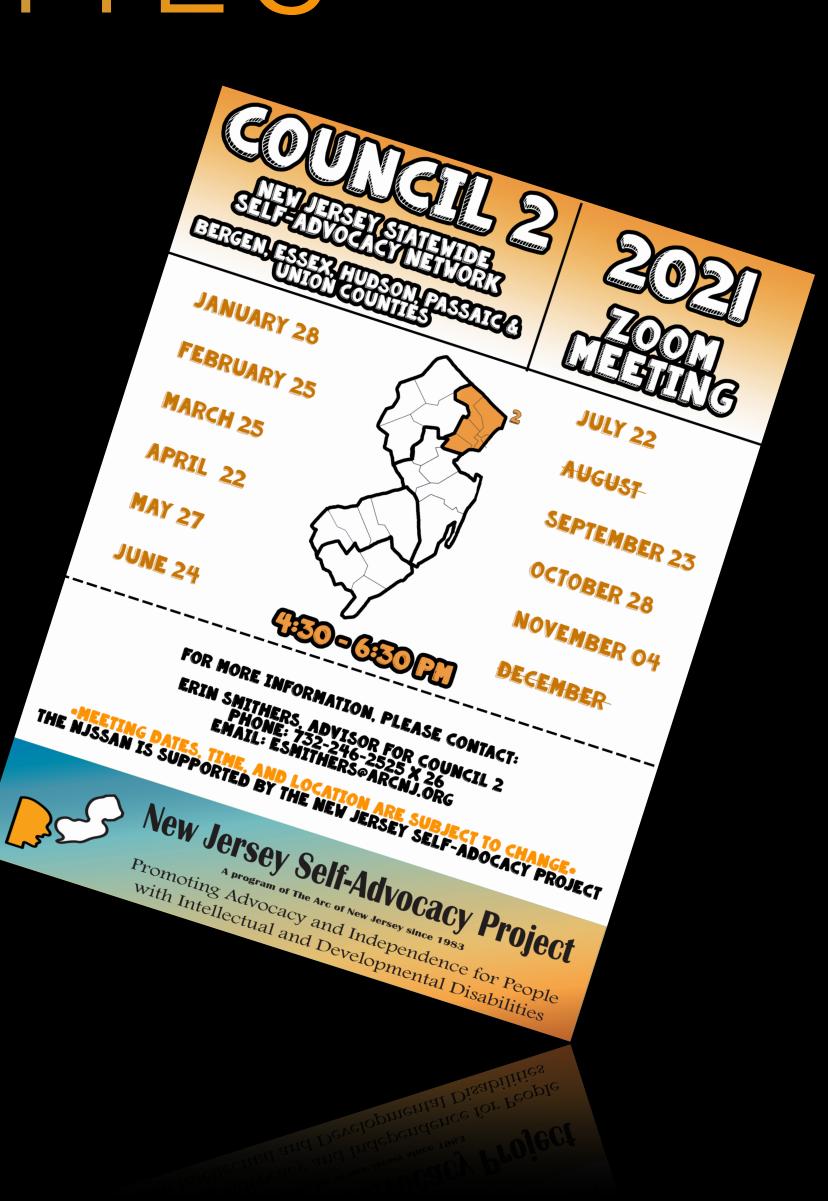
If you have any problems or questions please contact me.

In the meantime, while you are waiting for our meeting, check out our website, and our social media sites for trainings, videos, tips on staying stress free during this time, and fun things to do at home while we are all trying to flatten the curve and stay quarantined!

home while we are all trying to flatten the curve and stay quarantined! media sites for trainings, videos, tips on staying stress free during this time, and fun things to do at

RESPONSIBILITIES

This is your friendly reminder that Council 3 will be held on, April 13th, 2021 at 5:30 pm on



MEETING

EMAILS

Hello,

I hope this message finds everyone safe, healthy, and warm!

4:30pm!

This will be a Zoom meeting. You can join on a laptop, tablet, smartphone, or you can also call in and be a part of the meeting with audio, just like a conference call!

I have added the agenda and the calendar for 2021 below. Please print it out for your records.

Here are the details for that meeting:

Click here at 4:30pm to Join our Zoom Meeting: https://zoom.us/j/9755020484?pwd=eWdKVGF4c203L09ydUczc2psOVVIZz09

Or you can go to https://zoom.us/join and manually enter in the Meeting ID: 975 502 And Password: 590639

To call in dial 1-646-558-8656 US (New York) and enter the Meeting ID and the password.

Meeting ID: 975 502 0484 Password: 590639

In the meantime, while you are waiting for our meeting, check out our website, and our social media sites for trainings, videos, tips on staying stress free during this time, and fun things to do at home while we are all trying to stay safe!

<u>Here is our Instagram Page</u>

Here is our Facebook Page

Here is our Twitter Page

<u>Here is our YouTube Page</u>

Stay safe and healthy!

Erin Smithers Information and Referral Coordinator

Groups	Ē	

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This is your friendly reminder that Council 2 is meeting TONIGHT, March 25th, at

SENT OUT:

- MONTHLY
- WEEKLY
- MONDAY BEFORE THE MEETING
- THE DAY OF THE MEETING



2021 Council 2 Goals

Plan and Implement 2 fundraisers

Nirtual Paint and Sip-Paint Culture NJ

-Participate in Group Challenge

Participate in a Healthy Living Initiative/Exercise

Participate in 1 letter writing initiative

Have 3 Guest Speakers

-Congress Speakers

Walking up and down stairs, walking around neighborhood

Participate in Legislative Advocacy Initiatives

-Covid NJDHS, Public Health

D Participate in 3 Trainings

-Economy

-Covid and Vaccinations

-Affordable Housing

-Transportation-(Lyft)

-Technology Training

NJSSAN Advisory Board Budget Report Created March 22, 2021 Money raised since last meeting on January 25th: \$0.00 Money spent since last meeting: \$0.00 **Current Budget Totals** Advisory Board: \$1,217.34 Council 1: \$1,378.00 Council 2: \$662.67 Council 3: \$892.77 Council 4: \$4,608.00 Council 5: \$478.98

RESPONSIBILITIES





- meeting.

- Please work together.

An Alliance for Change to Support the Rights of People with Intellectual and Developmental **Disabilities**

RESPONSIBILITIES

Council 2 Code Of Conduct The Statewide Self-Advocacy Network

• Please be aware this is a local council 2

• All cell phones should be turned off or silenced.

• Please be respectful to everyone here.

• No bullying, cursing, or rude behavior.

• Only one person should speak at a time.

• If you wish to speak please raise your hand.

• Please only discuss the topics at hand.

• Keep all drama outside of this group.

• Keep side conversations for after the meeting.



AGENDA

Council 3 of the Statewide Self Advocacy Network Tuesday, 4/13/21 Agenda

Welcome and Introductions-Shawn/Jennifer **Code of Conduct-AJ Treasury Report and Collection of Dues-Alice Review minutes from last meeting-Anita**

Guest Speakers-

A. NJ Ombudsman, Paul Aronsohn

Old Business-

B. NEW CONFERENCE DATE: September 25, 2021 C.NEW LUNCHEON DATE: April 17th, 2021 **D. Free NJSAP Webinars**

New Business

- E. NJ Budget Hearings open until September 11th
- F. Technology Needs Assessment
- G. NEW: HLP LIVE

Positive Current Events

K. Positive News Event: Wallet lost in the 1950s found, returned to owner nearly 70 years later

Chair Report Field Report-Erin Open Discussion Announcements from members/Advisors/Birthdays Adjourn the Meeting

Next meeting- May 11, 2021—<u>https://zoom.us/j/8033964314</u>

An Alliance for Change to Support the Rights of People with Intellectual and Developmental Disabilities

1. HEADER AT THE TOP

2. OUR REGULAR TOPICS DISCUSSED AT EVERY MEETING

3. GUEST SPEAKERS WOULD SPEAK EARLY ON IN THE MEETING

4. OLD BUSINESS TOPICS DISCUSSED AT PREVIOUS MEETINGS

5. THEN WE DISCUSS ALL NEW BUSINESS

6. SOME MEETINGS DISCUSS CURRENT EVENTS

7. WE CONCLUDE WITH OUR REPORTS, OPEN DISCUSSION, AND ANNOUNCEMENTS.

8. I ALWAYS INCLUDE THE INFORMATION FOR THE NEXT MEETING Council 3 of the Statewide Self Advocacy Network Tuesday, 4/13/21 Agenda

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An Alliance for Change to Support the Rights of People with Intellectual and Developmental Disabilities

Be Clear and Concise Provide Open and Honest Communication Be Consistent and Reliable Be Friendly

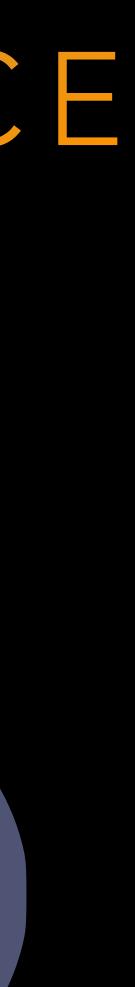
ADVISOR BEHAVIOR



COMMUNICATION IN ADVANCE

Transportation takes planning Planning takes time





COLLABORATE

- Collaborative goal setting
- Collaborative agenda development
- Collaborative saving/dues collection and spending
- Collaborative presentations & awareness campaigns
- Group brainstorm: guest presenters, fundraisers, conferences, recruitment strategies...

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NJSSAN 2021 CALENDAR

COUNCIL I 3rd Thursday of each month* Hunterdon, Morris, Sussex & Warren Advisor: Ashley Ritchey ARitchey@ArcNJ.org/732-743-8345

COUNCIL 2 4th Thursday of each month* Bergen, Essex, Hudson, Passaic, and Union Advisor: Erin Smithers ESmithers@ArcNJ.org/732-246-2525, ext. 26

COUNCIL 3 2nd Tuesday of each month* Mercer, Middlesex, Monmouth, Ocean & Somerset **Advisor: Erin Smithers** ESmithers@ArcNJ.org/732-246-2525, ext. 26

COUNCIL 4 3rd Thursday of each month* Burlington, Camden, Gloucester, & Salem Contact Ashley or Erin as seen above

COUNCIL 5 3rd Thursday of each month (unless noted) Burlington, Camden, Gloucester, & Salem Contact Ashley or Erin as seen above

NJSSAN ADVISORY BOARD Last Monday, every other month* Only Open to Advisory Board Members

* Check the calendar image for exact dates

For more information, contact: Frankie Bayak NJSAP@ArcNJ.org / 732-749-8514 www.njselfadvocacyproject.org

BE PREPARED





COMMUNICATING EXPECTATIONS AND ACCOUNTABLLITY

Make sure the members know their roles





Descriptions and Duties for Group Officers

www.NJSelfAdvocacyProject.org



CHAIR PERSON

-Helps make the agenda, and picks what topics are important as told to them by the members

-Runs the meeting based on the agenda

-Contacts the Vice Chair once a month to talk about agenda ideas

2

VICE CHAIR PERSON

-Serves as Chair Person in the event of an absence. Therefore, they're responsible for all of the Chairs' responsibilities.

-Supports the other officers

-Contacts the Chair Person once a month to talk about agenda ideas



TREASURER

-Collects and counts dues from all members

-Keeps track of who gives dues on our **Dues Collection Sheet**

-Keeps track of how much money is in the account and how much is being spent

-Delivers financial eports at each meeting

5 SGT. AT ARMS

-Calls the meeting to order by using the gavel

-Reads the Code of Conduct and makes sure the rules are followed

-Keeps meeting on track/focused on agenda

-Adjourns the meeting by using the gavel

All officers are required to attend the monthly meetings. If an officer is unable to attend a meeting they need to let the Chair Person or the Advisor know ahead of time.

Officer Positions

Email: <u>NJSAP@ArcNJ.org</u>

SECRETARY

3

-Keeps track of who attends the meetings on our attendance sheet

-Keeps track of meeting minutes

-Reviews old minutes every meeting to keep members up to date

-Organize and catalogue all materials for future reference

6

INDEPENDENT

ADVOCATE

-The only position

appointed by the

Advisor (the other

positions are voted in)

-Attends all meetings

-Acts as a liaison

between different

groups

-Provides updates on

other meetings



Virtual Meeting **Etiquette:**

Look **Professional**

You will be on camera. Wear clean clothes, and do your hair. Tidy up your surrounding area.

Act **Professional**

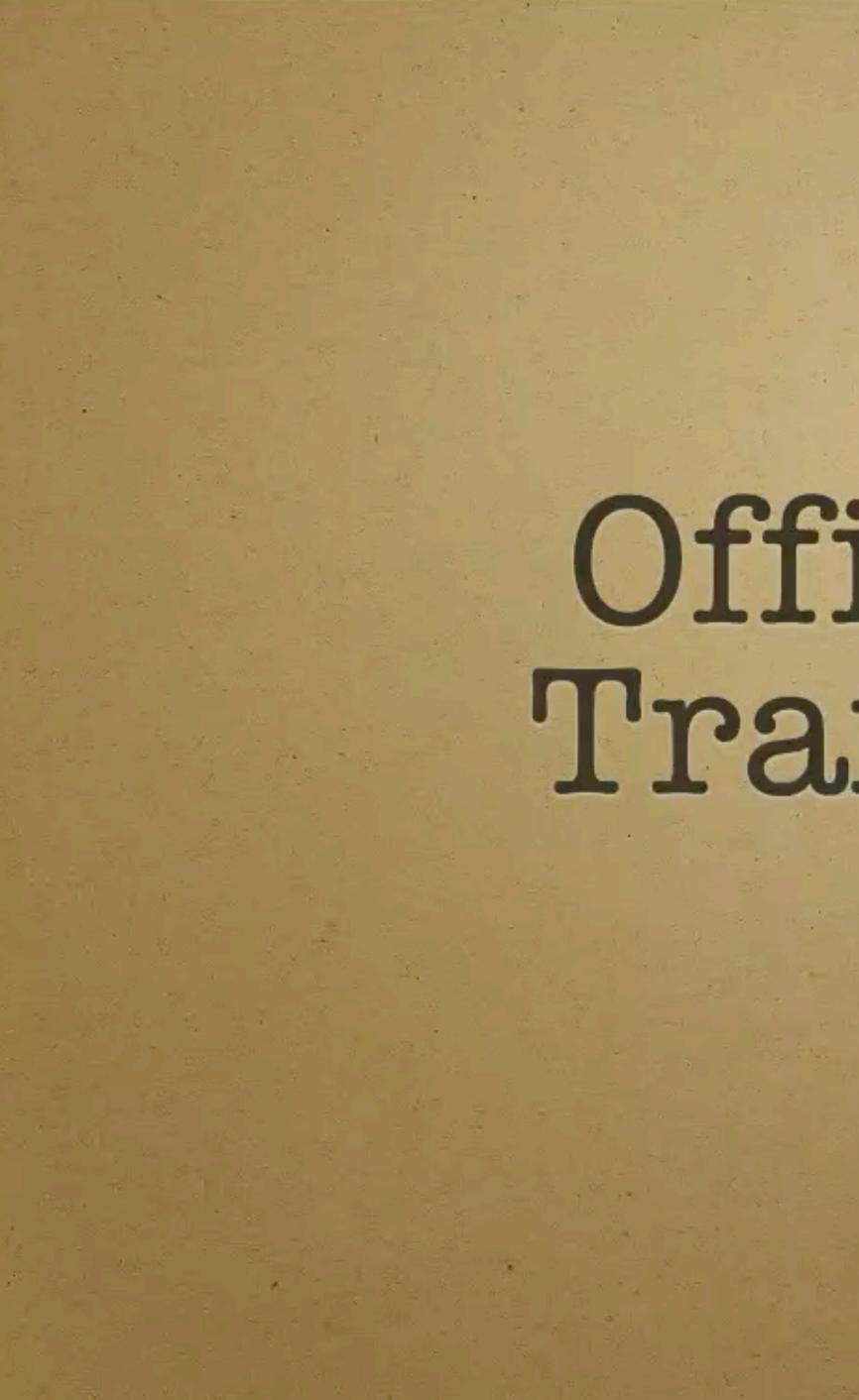
Do not eat while on camera. Make sure you are in a quiet area or mute yourself. Be respectful when you are speaking to others.

Be Informed

Print out the agenda, any talking points you need, and any notes you have. Keep them with you

during the meeting.





Officers Training

Behind The Scenes

ADVISORS WORK

PLANNING AHEAD

CONTINGENCY PLANNING

- Shared Drives
- Presenter Notes
- Email BCC
- Vacation Responder
- Advanced Planning
- Easily Repeatable

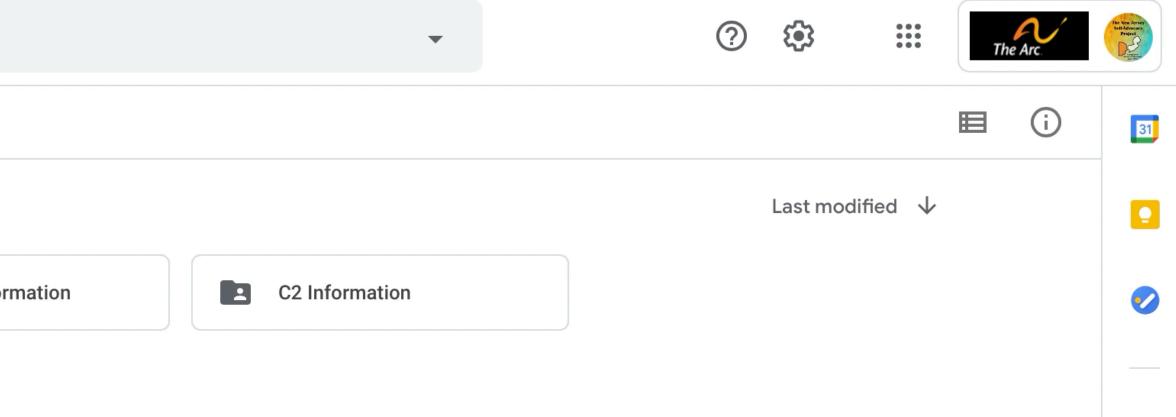






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•	Shared drives	
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Ū	Trash	
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60.7 0	GB of 130 GB used	
В	uy storage	

TRANSPARENCY



+

PLANNING AND COMMUNICATION FOR GROUP HOMES

A Helpful Guide from The New Jersey Self-Advocacy Project, a program of The Arc of New Jersey since 1983 Contact Us: 732-749-8514 / NJSAP@ArcNJ.org or visit www.njselfadvocacyproject.org

Make sure to have multiple contacts at each program, just in case of last minute changes or cancellation, staff turnover, or call outs.



R

Ask staff to confirm receipt of your messages or to provide information, such as a headcount, before events.

AGENCY 1 Email: 🗵 Phone: 🗹 Extra Reminder: 🗹

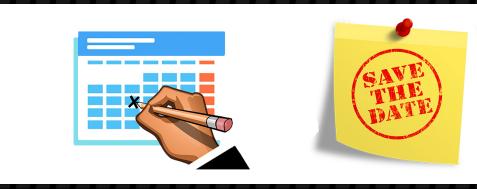
AGENCY 2 Email: 🗹 Phone: ☑ Extra Reminder: 🗷

AGENCY 3 Email: 🗹 Phone: 🗷 Extra Reminder: 🗹





Bring contact lists to all meetings and events to make sure you have the most accurate phone numbers and emails.



If they don't already use one, create a communal system of information that all staff and residents have access to, like a group calendar. If staff forget, the self-advocates interested in an event or meeting can reference the calendar and remind everyone. Visuals are always helpful.

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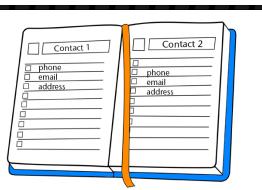
Plan events early and remind everyone often, in multiple ways: email, phone, in-person. A verbal reminder every time you see them can also be helpful, ie. "See you next week at X Meeting".







Learn the preferences and habits of the agency and your contact person. Know which groups need a verbal call and which groups are fine with an email. Eventually, you'll get to know which houses or programs need the extra reminders the week before or even the day-of.



When folks are attending meetings or events, have copies of the meeting calendar (planned at least 1 year in advance) and any upcoming events in that area.







Agency:

Address:

Email:

Phone:

Alternate contact:

CONTACT LIST TEMPLATE



ACCESSIBILITY

ACCESSIBLE BY DESIGN

Council 1 of the NJ Statewide Self-Advocacy Network *Zoom meeting* Agenda Thursday, July 16th, 2020 from 5:30 - 6:45 PM

- 1. Welcome and introductions
- 2. Check in: How is everyone doing?
 - The NJSAP team is very active on social media: Instagram, Facebook, and Twitter. Connect with us online to learn about fun activities to do during the "stay at home" order, coping with stress, and quick & healthy recipes.
 - Webinars for self-advocates, DSPs, and family members: Tuesdays from 2 - 3 PM. <u>Click here</u> for registration information.
 - Brain Games on Facebook LIVE: Thursdays at from 1 - 2 PM

8. **#ThanksToTheADA:** July 26th marks the 30th Anniversary of The ADA! NJSAP is collecting quotes to share on <u>social media</u>. If you want to share a

5. **2021 Developmental Disabilities Awareness** Month: Ashley to review activities.

SAVE THE DATES! 6.

- 2021 Spring Into Action Awards Luncheon: Saturday, April 17, 2021 on ***Zoom***
- <u>Click here</u> to register for this free, virtual event
- Review 2021 Award Winners



STARTING A GROUP

STARTING A GROUP What type of group do you want to be?

- Advocacy
 - Legislation & Policy
 - Systems

 - Social
 - Skill Building
 - Combination?

Community Awareness/Education



MAINTAINING A GROUP

 Reminders Follow-Up Follow Through Consistency Relevance Food or Refreshments

MAINTAINING A GROUP

ASPECTS OF A SUCCESSFUL GROUP

- Shared vision
- Shared responsibility • Members fulfill roles

Accountability

Celebrate successes

Mission-driven



CASE EXAMPLES

CASE EXAMPLE #1

You receive phone calls from an advocate at all hours of the night. They claim it is an emergency but when you talk to them they are asking you to do things that aren't in your job description, things you can't do, or they just want to talk.

As a Group Advisor, how can you handle this?



CASE EXAMPLE #2

- You are scheduled to do a workshop at a location in the community.
- The location said they would provide all of the materials needed for your presentation (ex: a projector, extension cord, screen, etc.) They even offered to make the copies of your presentation for you.

What would you do?



CASEEXAMPLE #3

The group would like to testify in favor of a bill that your organization opposes.

What do you do when the members goals conflict with your agencies goals?



CASE EXAMPLE #4

You've tried reaching out to the Chairperson of the self-advocacy group you advise several times. You want them to review the agenda and finalize talking points before the meeting next week. After your fourth email, the Chairperson responds: "OK, looks good."

You know the Chairperson should be participating more in agenda development. What would you do?







NEW JERSEY SELF-ADVOCACY PROJECT

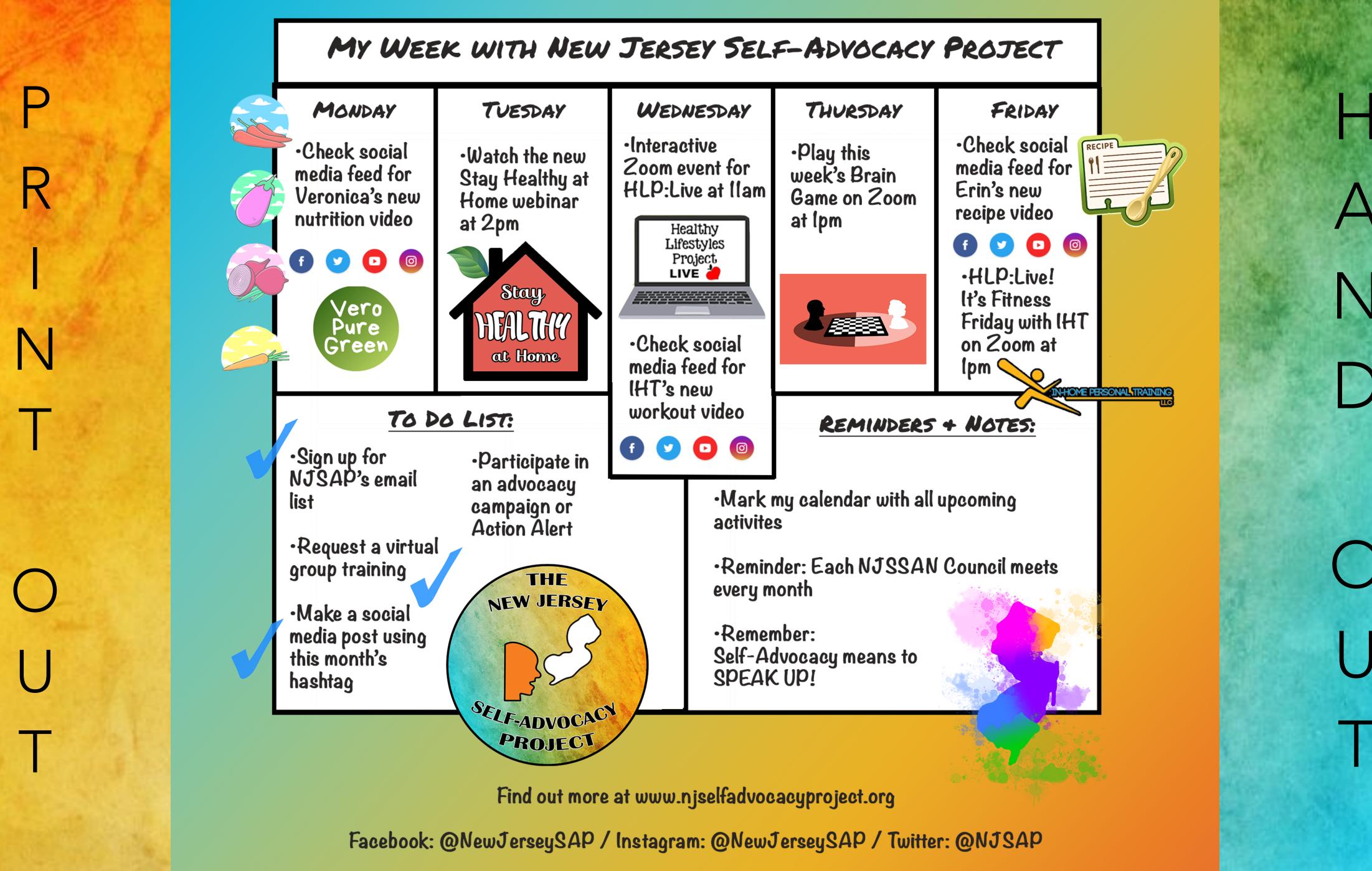
FREE VIRTUAL TRAININGS

Healthy Lifestyles

The New Jersey Self–Advocacy Project has partnered with The Horizon Foundation for New Jersey to help you learn more about health, wellness, and being the best you! We are happy to tailor our presentation(s) to suit the needs of your group. Contact us to set up a time and date at your location! The New Jersey Self-Advocacy Project Team will provide free workshops on the following topics:





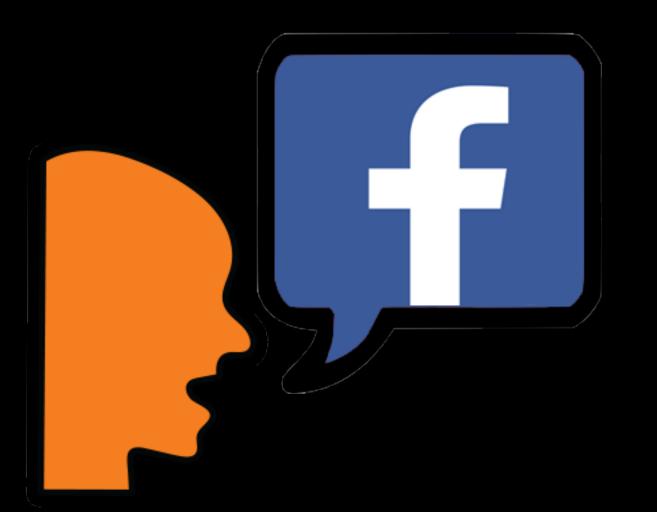




EVERYTHING IS AVAILABLE ON:



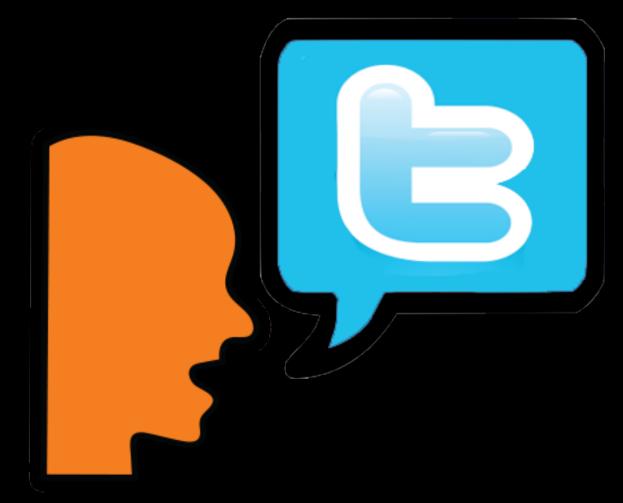
www.arcnj.org/programs/njsap/videos.html



https://www.facebook.com/NewJerseySAP/



https://www.instagram.com/newjerseysap/



http://www.twitter.com/njsap







<u>Click Here To Sign Up!</u>

Healthy Lifestyles Project



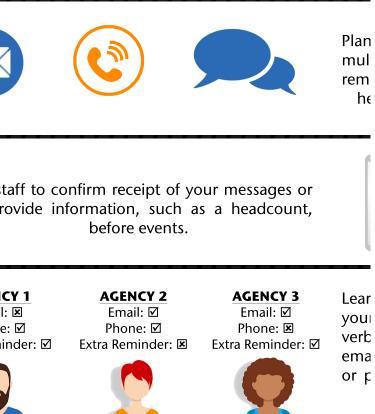
Live Healthy, Together



DOWNLOADS:

PLANNING AND COMMUNICA A Helpful Guide from The New Jersey Self-Advocacy Project THE FREE TRAININGS FOR ADULTS WITH I/ NEW JERSEV Make sure to have multiple contacts at each program, just in case of last minute changes or by New Jersey Self-Advocacy Proi MY WEEK WITH NEW JERSEY 5 cancellation, staff turnover, or call outs. A program of The Arc of NJ since TUESDAY MONDAY WEDNESDA- Interactive Check social We will present FREE wor •Watch the new Zoom event fo Stay Healthy at media feed for Email NJSAP@ArcNJ.org or call 732 HLP:Live at II Veronica's new Home webinar nutrition video at 2pm Healthy SELF-ADVOCACY Lifestyles All About NISAP & NISSAN f) 💟 🖸 🞯 Project LIVĚ 🍎 Starting a Self-Advocacy Group Stay, Team Building Ask staff to confirm receipt of your messages or **Jero** FALTHY Human Rights and Responsibilities Pure to provide information, such as a headcount, Erasing the R-Word & Person First Language Check social Green before events. Advocating for Yourself at Home media feed for **Boosting Your Self-Confidence** IHT's new Supported Decision Making workout videc TO DO LIST: Consent & Respect **AGENCY 1** AGENCY 2 **AGENCY 3** Email: 🗹 Email: 🗹 Everyday Self-Advocacy Email: 🗷 Phone: 🗹 Phone: 🗹 Phone: 🗷 ·Sign up for •Participate in LEGISLATIVE ADVOCACY Extra Reminder: ☑ Extra Reminder: 🗵 Extra Reminder: ☑ NJSAP's email an advocacy **Governmental Affairs** list Voting campaign or acti Action Alert The Census The Americans with Disabilities Act •Request a virtual ·Re Action Alerts & Advocacy Campaigns group training THE eve NEW JERSEN Bring contact lists to all meetings and events to •Make a social **EMPLOYMENT** make sure you have the most accurate phone ·Re **Employment & Pre-Employment Skills** media post using numbers and emails. **Resumes & Employment Prep** Sel this month's **ADA Employment Accommodations** 92 hashtaq Working From Home SELF-ADVOCAC TECHNOLOGY PROJECI Internet Safety Assistive Technology Find out more at www.njselfad **Online Communications & Staying** Connected Facebook: @NewJerseySAP / Instagram: @N **Online Resources & Activities** If they don't already use one, create a communal www.NJSelfAdvoc system of information that all staff and residents have access to, like a group calendar. If staff forget, the self-advocates interested in an event or meeting can reference the calendar and

Contact Us: 732-749-8514 / NJSAP@ArcNJ.org or





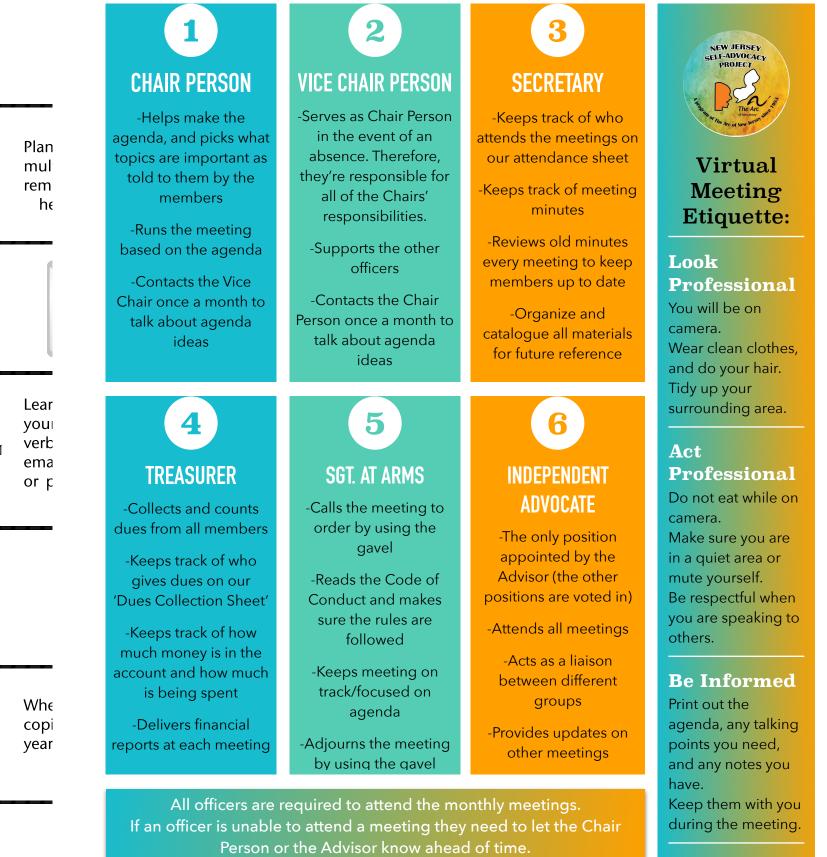
remind everyone. Visuals are always helpful.

Officer Positions

Descriptions and Duties for Group Officers

www.NJSelfAdvocacyProject.org

Email: <u>NJSAP@ArcNJ.org</u>





Resources

- NJSAP: http://www.arcnj.org/programs/njsap/
- NJSAP Webinars: <u>https://www.arcnj.org/programs/njsap/webinars.html</u>
- NJSAP Youtube: <u>www.arcnj.org/programs/njsap/videos.hmtl</u>
- NJSAP HLP: <u>www.HealthyLifestylesProject.org</u>
- Healthy Lifestyles Project Live!: <u>https://www.arcnj.org/information/healthy-lifestyles-project/hlplive.html</u>
- NJSAP Email List Registration: <u>https://visitor.r20.constantcontact.com/manage/optin?v=001PkT5eHO4C2JrwfPw-p5rdqMeT2hyB3H_I_8-6Pyz_LIEdaG9FrebFmRUe0vIVTdajyOgbI3eJPfej5_IYANtZZVdceO7DjpChlHrmndLyH8%3D</u>
- Positive Pulse Sign Up Link: <u>https://visitor.r20.constantcontact.com/manage/optin?v=001PkT5eHO4C2JrwfPw-p5rdhN0hs6zmFCpw_-qljyChHCjo8caQS7OnfriajZQWdRzRL_w8oJ-UatsYCC7QBeHthjpotosACKEiDlw07cbjhkra9kPcBx4gW6FI9bf_XOk0QqcieR1PU3-NjnEHKe3A2eQ4R1h09jV7UMSM9iFawgMIB9xGmVFCg==</u>
- NJSAP Twitter: <u>http://www.twitter.com/njsap</u>
- NJSAP Instagram: <u>https://www.instagram.com/newjerseysap/</u>
- NJSAP Facebook: <u>https://www.facebook.com/NewJerseySAP/</u>
- NJSAP HLP LIVE Sign Up Link: <u>https://visitor.r20.constantcontact.com/manage/optin?v=001PkT5eHO4C2JrwfPw-p5rdqMeT2hyB3H_I_8-6Pyz_LIEdaG9FrebFmRUe0vIVTdajyOgbI3eJPfej5_IYANtZZVdceO7DjpChlHrmndLyH8=</u>
- Plain Language Resources: <u>https://www.plainlanguage.gov/resources/checklists/checklist/</u>

OUESTIONS?

Stay in touch: <u>NJSAP@ArcNJ.org</u>

Phone & Fax: 732-749-8514



twitter.com/NJSAP or @NJSAP

Facebook: https://www.facebook.com/ NewJerseySAP/

Instagram: https://www.instagram.com/ <u>NewJerseySAP</u>

NJSAP Website: http:// www.njselfadvocacyproject.org