CARF International is an independent, nonprofit accredditor of health and human services providers. CARF accreditation demonstrates Project HIRE's quality, accountability and commitment to the satisfaction of the persons served.

Project HIRE is funded by the New Jersey Division of Vocational Rehabilitation Services, the New Jersey Division of Developmental Disabilities and the New Jersey Commission for the Blind and Visually Impaired.

Benefits for Participants

Working gives participants the opportunity to:
- Earn competitive wages
- Improve quality of life and self-esteem
- Make new friends and participate in the community
- Increase self-determination

Testimonials

"Project HIRE has been an amazing experience for me! I have worked with many staff members and everyone has been so helpful. Knowing that I can depend on Project HIRE each week helps me to keep focus and be successful at my job."

Nicholas Taubenslag
Project HIRE Program Participant

"Project HIRE has placed two employees with Herr’s Food and both are excellent workers. Their job coach helped train them and keeps in touch regularly to ensure their success. I’m so impressed that now, when I have an opening, Project HIRE is one of my first calls to fill the position."

Joe O’Donnell
Herr’s Food Distribution Center

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Project HIRE is a Medicaid approved provider of supported employment services.

Making the connection between New Jersey employers and people with disabilities.
About Project HIRE

Founded in 1985, Project HIRE assists New Jersey residents living with disabilities with obtaining and maintaining competitive employment. Job Developers work closely with program participants to determine interests and aptitude, and connect them with appropriate employers in their home communities. Project HIRE’s experienced Job Coaching staff work diligently to train important on-the-job skills and provide ongoing support. Additionally, high school students across the state are given the opportunity to experience a variety of local employment opportunities overseen by Project HIRE staff.

Project HIRE participants work in a variety of fields and at different levels in industries across New Jersey. Placements are based on an individual’s skills and desires, and on available opportunities.

If you, or someone you know, lives with a disability and is interested in obtaining competitive, integrated employment, contact us to find out more about how Project HIRE can help. Project HIRE’s CARF accredited services are offered in most New Jersey counties.

Services

DVRS Funded Services

Project HIRE is an approved provider of the following employment related services through the New Jersey Division of Vocational Rehabilitation Services (DVRS). See your DVRS counselor for referral:

**Job Development** - assists individuals in finding work. Activities can include developing a resume, working on interview skills, assistance applying for jobs and determining fields of interest.

**Intensive Support** - provided at the outset of a new job, this short term service can include assistance with work-related task training, employer on-boarding and the orientation process.

**Long Term Follow Along Services** - this ongoing service assists employed individuals through drop-in visits aimed at maintaining continued success on the job.

**Pre-ETS (Pre-Employment Training Services)** - employment planning services for students who are still in high school. Services differ by school district, see your local DVRS office for more information on Pre-ETS services in your area.

**Trial Work Experience** - this work readiness assessment is administered by Project HIRE to help determine the work preparedness of individuals applying for DVRS.

DDD Funded Services

Project HIRE is approved by Medicaid to provide the following services when approved by the Division of Developmental Disabilities (DDD), talk with your DDD support coordinator regarding qualification for:

**Pre-vocational Training** - introduces individuals to the world of work and teaches skills that will be needed on the job.

**Career Planning** - assists individuals to explore interests, plan career goals and create a future work plan.

**Supported Employment** - supports individuals with disabilities to obtain and maintain competitive employment in the community

School Based Services

If you or your loved one is still a student in high school, Project HIRE may be able to work with your school district to provide job sampling, an evaluation for work readiness known as a Community Based Vocational Assessment, and job placement and coaching.