



**The Arc**  
of New Jersey

## 2012 Annual Report

July 1, 2011 - June 30, 2012

*The Arc of New Jersey promotes and protects the human rights of children and adults with intellectual and developmental disabilities and actively supports their full inclusion and participation in the community.*

The Arc of New Jersey is a registered 501(c)(3) nonprofit organization founded by a group of parents in 1949 who wanted a better life for their children with developmental disabilities. The Arc of New Jersey is affiliated with The Arc of the United States, a nationally recognized leader in disability rights advocacy, and is comprised of a strong network of twenty local county chapters.

## **MISSION**

The Arc of New Jersey promotes and protects the human rights of individuals with intellectual and developmental disabilities (I/DD) and actively supports their full inclusion and participation in the community throughout their lifetimes; and is committed to enhancing the quality of life of individuals with intellectual and developmental disabilities and their families through advocacy, empowerment, education and prevention.

The Arc of New Jersey, on behalf of all individuals with intellectual and developmental disabilities, will:

- secure the opportunity for them to choose and realize their individual goals;
- take a leadership position in developing public policy, laws and regulations and serve as public spokesperson and advocate for this constituency;
- reduce the incidence and limit the consequence of intellectual and developmental disabilities through advocacy, education, research and prevention activities;
- enhance their quality of life, thereby improving the quality of life for their families; and
- develop and foster programs, services and supports, and work with Local Chapters and The Arc of the United States to carry out our goals.



## **Board of Directors**

Walter Bender, President  
Bruce Humphreys, First Vice President  
Robert Hage, Second Vice President  
Carmen Bannon II, Secretary  
Pamela Corrigan, Treasurer  
Bruce Bird, Immediate Past President

Joanne Bergin, Member-at-Large  
Elspeth Corrigan Moore, Member-at-Large  
John O'Brien, Member-at-Large  
S. Paul Prior, Member-at-Large  
Kevin Sturges, Member-at-Large  
Kevin Walsh, Member-at-Large

## **Executive Staff**

Thomas Baffuto, Executive Director  
Celine Fortin, Associate Executive Director  
Michael Prendergast, Assistant Executive Director

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The Arc of New Jersey  
985 Livingston Avenue, North Brunswick, NJ 08902  
732.246.2525 | [info@arcnj.org](mailto:info@arcnj.org) | [www.arcnj.org](http://www.arcnj.org)  
[www.facebook.com/thearcofnj](https://www.facebook.com/thearcofnj) | [www.twitter.com/thearcofnj](https://www.twitter.com/thearcofnj)

# P R O G R A M S



**Project HIRE:** A supported employment program that assists individuals with disabilities in finding and maintaining competitive employment in their communities; and works with New Jersey school districts to provide School to Work Transition Services to students with disabilities.

**Criminal Justice Advocacy Program:** Supports and assists youth and adults with disabilities who become involved with the New Jersey criminal justice system

**Education Advocacy:** Empowers New Jersey families of students with disabilities in the special education process through advocacy and information

**Family Advocacy:** Engages and assists New Jersey families of children and adults with disabilities in advocating for service and policy changes that will improve the lives of their loved ones

**Mainstreaming Medical Care Program:** Helps individuals with disabilities access quality medical, dental and mental health care; educating a broad cross-section of health care professionals about the needs of this population

**New Jersey Coalition for Prevention:** Educates community providers and the general public about preventive measures that, when implemented, can reduce or eliminate the incidence of disabling conditions and injuries

**New Jersey Self-Advocacy Project:** Supports individuals with disabilities as they advocate on their own behalf; assists them to become organized on the local and state levels, thereby increasing their effectiveness



Our Education Advocacy Program is the only one of its kind in New Jersey. Our Education Advocate attends Individualized Education Plan (IEP) meetings with parents at no cost to the family. This type of personalized education advocacy enables us to engage young families, and resulted in more than 75 new memberships. Comprehensive training workshops were presented to parent groups throughout the state.

## With Your Support

## This is What We Accomplished



Project HIRE provided 589 individuals with supported employment services, with more than 27,000 service hours logged during FY2012. More than 60 New Jersey students with disabilities received School to Work Transition Services.



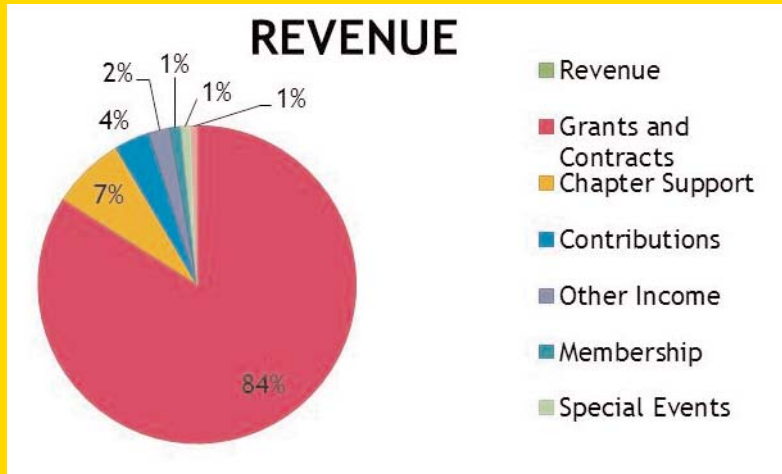
The Mainstreaming Medical Care Program welcomed more than 300 attendees to its 22nd Annual Conference on Medical Care for Persons with Developmental Disabilities. The program also provided extensive advocacy on Medicaid managed care and Medicare Part D issues.

Self Advocates provided testimony and supported New Jersey's Anti-Bullying Bill of Rights. The bill, considered the toughest in the nation, passed and was signed into law in January, 2011. Self Advocates continue to present the End the R-word and Anti-Bullying message to K-12 and post-secondary education audiences.



The Criminal Justice Advocacy Program remains the only program in New Jersey and one of a handful nationwide to identify and coordinate services for criminal offenders who have intellectual and developmental disabilities. The Program provides a viable alternative to incarceration. The Program opened 61 new cases, and served a total of 90 cases in 2012.

## July 1, 2011 - June 30, 2012



### Revenue

Grants and Contracts	\$3,524,815
Chapter Support	\$ 312,752
Contributions	\$ 151,089
Other Income	\$ 92,784
Membership	\$ 45,107
Special Events	\$ 44,410
Investment Income	\$ 24,800

The Arc of New Jersey is committed to responsible financial stewardship. Our Administrative Expenses were held at 13% during Fiscal Year 2012.

### Expenses

Systems Advocacy	\$ 280,498
Client Advocacy	\$1,023,682
Employment Training	\$2,270,786
Management & General	\$ 559,770

