



For people with intellectual and developmental disabilities

**Achieve with us.**

## Meet David Schneider!



David Schneider works at the ShopRite of Spotswood as a cart attendant. With the help of a Project HIRE job coach, David enjoys his employment and has worked at ShopRite for almost four and a half years. Typically, David works between 27 and 30 hours a week. His favorite parts of the job are greeting customers as they enter the store and working outside. Recently, ShopRite called upon David to help with a big project of changing out 500 of the store's carts. This was a lot of work but also a great experience.

When asked what he likes most about working in the community, David replied: "Being free and helping whoever needs help."

***The Arc of New Jersey has more employment stories coming your way throughout the month of October. Keep a lookout for next week's edition on Wednesday, October 18!***

## Looking for More Information About NDEAM?

About Project HIRE	Industries Where Project HIRE Participants Work	Facts About Workers with Disabilities
<p>New Jersey businesses need dependable workers. Individuals with intellectual and developmental disabilities need quality jobs. Project HIRE brings them together.</p> <p>Project HIRE is a statewide employment program for people with disabilities. With the help of experienced job developers and job coaches, our innovative approach provides placement assistance, on-site training, and long-term support to ensure continuing job performance.</p> <p>Since July 1983, Project HIRE has been instrumental in assisting thousands of individuals with intellectual and developmental disabilities obtain and maintain competitive employment.</p> <p><b>Benefits for Employers</b></p> <ul style="list-style-type: none"> <li>• Dependable, punctual employees who will stay on the job. Employees with developmental disabilities do not job-hop.</li> <li>• They want to learn, grow, and work hard.</li> <li>• When receiving training and support.</li> <li>• Access to Project HIRE technical assistance.</li> <li>• Publicly shared employee participation.</li> <li>• Eligibility for Federal Work Opportunity Tax Credits.</li> </ul>	<p><b>Industries Where Project HIRE Participants Work</b></p> <ul style="list-style-type: none"> <li>• Maintenance and Central Security and Protection Services</li> <li>• Childcare and School Bus Routes</li> <li>• Retail and Restaurant</li> <li>• Customer and Customer Service</li> <li>• Retail and Grocery</li> <li>• Administrative and Office</li> <li>• And Many More!</li> </ul> <p><b>Benefits for Participants</b></p> <ul style="list-style-type: none"> <li>• The opportunity to hold a real job and earn competitive wages.</li> <li>• Careful matching of the individual to the job.</li> <li>• Taking action to an Employment Training Specialist.</li> <li>• The opportunity to make new friends.</li> <li>• The development of self-esteem that comes from holding a job!</li> </ul>	<p>Some employers hesitate to hire applicants with disabilities because they are concerned that individuals with disabilities can't handle regular employment. Not so!</p> <p>Surveyed by the U.S. Department of Labor consistently show that men and women with intellectual and developmental disabilities are highly valued by the companies that employ them.</p> <p>To fact, employees with disabilities often out-earn their peers without disabilities in both performance, motivation and job satisfaction. They routinely have excellent track records. After much better than their counterparts without disabilities, in areas such as work safety, attendance, punctuality and job turnover. Many come to the job with valuable training from vocational education classes.</p>



Jill Horner from Comcast Newsmakers recently sat down with Pat Jones, COO at The Arc of Atlantic County, to discuss employment for people with intellectual and developmental disabilities. Hear Pat discuss supported employment, job sampling, skill building and the role of the job coach. Then check out [The Arc of Atlantic County's web site](#) for more information on their employment services.

The Arc of New Jersey's **Project HIRE** is a supported employment program designed to connect people with disabilities to **integrated employment opportunities** in their community.

The program assists adults with disabilities in finding and maintaining competitive employment. The program also assists Middle and High School students in their preparation and transition to adult life with its **School-to-Work** program. Looking for more information? Visit the [Project HIRE web site](#).

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