

About Project HIRE

New Jersey businesses need dependable workers. Individuals with intellectual and developmental disabilities need quality jobs. Project HIRE brings them together.

Project HIRE is a statewide employment program for people with disabilities. With the help of experienced job developers and job coaches, our innovative approach provides placement assistance, on-site training, and long term support to ensure continuing job proficiency.

Since July 1985, Project HIRE has been instrumental in assisting thousands of individuals with intellectual and developmental disabilities obtain and maintain competitive employment.

Benefits for Employers

- Dependable, punctual employees who will stay on the job. Employees with developmental disabilities are not job-hoppers. They want to learn a job, stay with it and work hard.
- Free screening, interviewing and training
- Access to Project HIRE technical assistance
- Publicity about employer participation
- Eligibility for federal Work Opportunity Tax Credits



Industries Where Project HIRE Participants Work

- Maintenance and Janitorial
- Security and Protective Services
- Childcare and School Bus Aides
- Hotel and Hospitality
- Fast Food and Restaurant
- Cashier and Customer Service
- Retail and Grocery
- Administrative and Office
- And Many More!

Benefits for Participants

- The opportunity to hold a real job and earn competitive wages
- Careful matching of the individual to the job
- Lifelong access to an Employment Training Specialist
- The opportunity to make new friends
- The development of self-esteem that comes from holding a job



Facts About Workers with Disabilities

Some employers hesitate to hire applicants with disabilities because they are convinced that individuals with disabilities can't handle regular employment...Not so!

Surveys by the U.S. Department of Labor consistently show that men and women with intellectual and developmental disabilities are highly valued by the companies that employ them.

In fact, employees with disabilities often out-distance their peers without disabilities in task performance, motivation and job satisfaction. They routinely have excellent track records - often much better than peer employees without disabilities - in areas such as work safety, attendance, punctuality and job tenure. Many come to the job with valuable training from vocational education classes.



Testimonials

"ShopRite has been working with Project Hire for the past few years, employing a number of motivated people with disabilities at our store, and I am impressed with the supports and training assistance provided by their job coaches. We have an excellent relationship with Project HIRE and always look forward to working with them."

Gary Casterline, Store Manager
ShopRite of Greenwiche, Phillipsburg, NJ

"Project HIRE has placed two employees with Herr's Food and both are excellent workers. Their job coach helped train them and keeps in touch regularly to ensure their success. I'm so impressed that now, when I have an opening, Project HIRE is one of my first calls to fill the position."

Joe O'Donnell
Herr's Food Distribution Center

"Project HIRE has been an amazing experience for me! I have worked with many staff members and everyone has been so helpful. Knowing that I can depend on Project HIRE each week helps me to keep focus and be successful at my job."

Nicholas Taubenslag
Project HIRE Program Participant

Contact Us

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Project HIRE



"Making the connection between New Jersey employers and people with disabilities."



Project HIRE is a CARF accredited/
Medicaid approved provider